



होमी भाभा राष्ट्रीय संस्थान

प्रशिक्षण विद्यालय परिसर, अणुशक्तिनगर, मुंबई-400 094, भारत

Homi Bhabha National Institute

प्रो. डी. के. माइति
सह डीन

Training School Complex, Anushaktinagar, Mumbai – 400 094, India

• Tel. No. 91-22-25597623

• Email : asso_dean@hbni.ac.in; maity.hbni@gmail.com

Prof. D. K. Maity, Ph.D., F N A Sc.
Associate Dean

Date: September 7, 2020

Subject: Pay package of PGD & MTech students

First month pay slips of DVV selected PGD & MTech alumni of HBNI and employed in various DAE units are attached. Apart from the basis pay+DA and travelling allowance as shown in pay slips, they are entitled for i) housing allowance, ii) update allowance, iii) Govt NPA contributions, iv) medical facilities for self and dependents, v) annual LTC and vi) performance-based incentives (PRIS) as per the Central Govt of India/ DAE appointment rules.

Thus, these alumni receive packages much higher than the amounts mentioned in the monthly pay slips.

For others, offer letters are attached.

(D K Maity)
Convener, HBNI Placement Cell

Sr No.	Awardee Name	Year	Page No.
1.	Joydeep Mukherjee	2018-2019	40
2.	Gargi Nanda	2018-2019	29
3.	Bikramaditya Sahu	2018-2019	22
4.	Vantari Siva	2018-2019	25
5.	ABHISHEK SHARMA	2018-2019	19
6.	SUDIPA MANNA	2018-2019	20
7.	Kalyani Madhu	2018-2019	50
8.	Sukanya Kommineni	2018-2019	41
9.	Litty Varghese	2018-2019	52
10.	Pooja Chakraborty	2017-2018	14
11.	Saroj Kumar Jha	2017-2018	15
12.	Ankit Deshpande V	2017-2018	16
13.	Uppalancha Sushmant	2017-2018	17
14.	Rohit Jain	2017-2018	18
15.	DHIRENDRA KUMAR SHARMA	2016-2017	11
16.	ANANDA GUHA	2016-2017	12
17.	MAJUMDAR MEGHA	2016-2017	
18.	SURESH TAWATE	2016-2017	13
19.	Pokharkar Ashish Balwant	2015-2016	53
20.	Praveen Shrinivas Kammar	2015-2016	
21.	AMIT KANJILAL	2015-2016	9
22.	GOURAB KARMAKAR	2015-2016	10
23.	Abhay Pratap Singh	2014-2015	3
24.	Pankaj Tiwari	2014-2015	5
25.	Meenakshi Mehra	2014-2015	4
26.	Ranjeet Kumar	2014-2015	6
27.	Tummalapalli Naga Srinivas	2014-2015	7

कर्मचारी क्र./EMP No. : 0
नाम/ Name : SHRI ABHAY PRATAP SINGH
पदनाम/ Designation : SO(C) 004
प्रभाग/ Division : TARAPUR WPD

संगणक सं. /Comp. No. : TP/908/ 140
म.नि. / स्था. से. नि.खा सं./P.F. / P.R.A.N. No.: 00000000
नामे शीर्ष/ Debit Head : 2852B1-1
वेतनवृद्धि माह / Incr.Mth/ :

हकदारियां/ Entitlements	₹	कटौतियां/ Deductions	₹	किशत	राशि/Amount	शेष/Balance	भविष्यनिधि विवरण/P.F Details	₹
PAY IN PAY BAND	15600	C. H. S. S.	420				जमा शेष /Opening Balance :	
GRADE PAY	5400	EMPLOYMENT TAX	400				अंशदान /Contribution :	
D. A.	23730	GROUP INS	240				निकासी/ Withdrawal :	
TAA ALLOWANCE*	1200	FAM REL. SCHEME	16				अंत शेष/ Closing Balance :	
B FORWARD	0	3FRS ARR	16				वार्षिक आंकड़े /Yearly Figures	₹
							कुल परिलब्धियां/ Gr.Emol :	89460
							म. कि.म.छुट / H.R.A. Exmp. :	
							रोजगारकर / Emp.Tax :	400
							हा. ई. छुट/ H. Inc. Rbt :	
							80 सी / 80c :	240
							आपकर/ Income Tax :	
							अधिभार / Surcharge :	
							शिक्षा उपकर / Edu Cess :	
							सं.अ. परि / G.C. Eml :	
							पैन / PAN :	DMYPS1482M
							80 सीसीएफ / 80CCF :	
							80 सीसीडी(2)/ 80CCD(2) :	

कुल हकदारियां / Gross Ent.: 45930

कुल कटौतियां / Gross Ded.: 1092

शुद्ध वेतन/ Net Pay 44838

भुगतान विधि / Payment Mode : BANK

भुगतान स्थान / Payment Place :

बैंक / Bank :

59 शाखा / Branch :

312

खाता सं. / Account No. :

34040300130

GOVERNMENT OF INDIA/P.R.P.(BARC) ACCOUNTS
PAY BILL FOR THE MONTH OF AUGUST 2015

NAME : KUM MEENAKSHI MEHRA DESIGNATION: SO/C
ICNO : 791 DIVISION :
PFNO : DNI : / /

ENTITLEMENT	Rs.	DEDUCTIONS	Rs.	INSTL.	LOAN	BAL.
BAND PAY	15600	C.G.E.G.I.S.	40			
GRADE PAY	5400	C.H.S.S.	210			
D.A.	23730	PROF-TAX	157			

GROSS : 44730 RECOVERIES : 407 NET : Rs.44323

BANK BRANCH: SBI A/C NO:- 20000653982 PAN NO: BOFPM1453K

GROSS	TOTAL-88	ITAX	SC	PEC	SHEC
44730	40	0	0	0	0

* * * * SUBMIT YOUR REVISED IT SAVINGS PROPOSAL IF REQUIRED * * * *
* * * * WISH YOU A HAPPY GANESH CHADHURTHI & BAKRID * * * *

भारत सरकार
भाभा परमाणु अनुसंधान केन्द्र, मुम्बई
लेखा प्रभाग

Government of India
Bhabha Atomic Research Centre, Mumbai
SEP 2015 Accounts Division

वेतन विवरण पत्रक माह / Pay Slip for the month of

कर्मचारी क्र./EMP No. : 0 संगणक सं. /Comp. No. : TF/907/ 272
नाम/ Name : SHRI PANKAJ TIWARI भ.नि./ स्था. से. नि.खा सं./P.F. / P.R.A.N. No.: 00000000
पदनाम/ Designation : SO(C) 004 नामे शीर्ष/ Debit Head : 2852B1-1
प्रभाग/ Division : TARAPUR PREFREE वेतनवृद्धि माह / Incr Mth./ :

हकदारियां/ Entitlements	₹	कटौतियां/ Deductions	₹	किश्त	राशि/Amount शेष/Balance	भविष्यनिधि विवरण/P.F Details	₹
PAY IN PAY BAND	15600	C. H. S. S.	420			जमा शेष /Opening Balance :	
GRADE PAY	5400	EMPLOYMENT TAX	400			अंशदान /Contribution :	
D. A.	23730	GROUP INS	240			निकासी/ Withdrawal :	
TAA. ALLOWANCE*	1200	FAM REL. SCHEME	16			अंत शेष/ Closing Balance :	
B FORWARD	0	3FRS ARR	16			वार्षिक आंकड़े /Yearly Figures	₹
						कुल परिलब्धियां/ Gr.Emol	89460
						म. कि.भ.छुट / H.R.A. Exmp.:	
						रोजगारकर / Emp.Tax	400
						हा. ई. छुट/ H. Inc. Rbt	
						80 सी / 80c	240
						आयकर/ Income Tax	
						अधिभार / Surcharge	
						शिक्षा उपकर / Edu Cess	
						सं.अं. परि / G.C. Eml	
						पैन / PAN	AVPPT1201Q
						80 सीसीएफ / 80CCF	
						80 सीसीडी(2)/ 80CCD(2)	
कुल हकदारियां / Gross Ent.:	45930	कुल कटौतियां / Gross Ded.:	1092	शुद्ध वेतन/ Net Pay	44838	भुगतान विधि / Payment Mode :	BANK
भुगतान स्थान / Payment Place :		बैंक / Bank :		शाखा / Branch :	312	खाता सं. / Account No. :	20208823044

भारत सरकार / GOVERNMENT OF INDIA
परमाणु ऊर्जा विभाग / DEPARTMENT OF ATOMIC ENERGY
भा.प.अ.कें.सु. लेखा / BARCF ACCOUNTS

वेतन पर्ची / Pay Slip for the month of August - 2015

27-Aug-2015

प.प.सं. / I.C. No. : 9896	स्थायी खाता सं / PAN Number : BVAPK2152B
नाम / Name : SHRI. RANJEET KUMAR	भविष्य निधि सं / PF Number : XXXXXX
पदनाम / Designation : S.O./ENGR.(C)D	भवन / Building : WIP
परियोजना / Project : 63	माध्यम / Mode : SBI
प्रभाग / Division : 01	डी.एन.आई. / DNI : 01-Jan-1900

हकदारियाँ Entitlements	₹	कटौतियाँ Deductions	₹	किस्त Instal.	अग्रिम Advance	शेष Balance
Pay	15600	New PF	4473			
Grade Pay	5400	Licence Fee	160			
DA	23730	CHSS	210			
		CGEGIS	120			
		PT	157			
		NCPF Arrears	-4473			
		CGEGIS Arrears	-80			

सकल योग Total Gross	:	44730	कुल कटौती Total Deductions	:	567	निवल वेतन बिल रजि. योग Total P.B.R Net	:	44163
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एमएसटीए MSTA	:	0	ओएसटीए OSTA	:	0	चिकित्सा टीए MEDCL TA	:	0
एलटीसी / एसटीसी LTC / STC	:	0	पीआरडी PRD	:	0	एचडीएफसी / इंडियन HDFC / INDIAN	:	0

निवल वेतन बिल रजि. योग Total P.B.R Net	:	₹ 44163	वेतन बिल रजि. रहित निवल योग Total Non P.B.R	:	₹ 0	निवल जोड़ Total Net	:	₹ 44163
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CEP

भारत सरकार
भाभा परमाणु अनुसंधान केन्द्र, मुम्बई
लेखा प्रभाग

Government of India
Bhabha Atomic Research Centre, Mumbai
Accounts Division

वेतन विवरण पत्रक माह / Pay Slip for the month of

AUG - 2015

कर्मचारी क्र./EMP No. : 29029 संगणक सं. /Comp. No. : 6/351/126
नाम/ Name : SHRI TUMMALAPALLI N SRINIVAS भ.नि./ स्था. से. नि.खा सं./P.F. / P.R.A.N. No.:
पदनाम/ Designation : SO (C) नामे शीर्ष/ Debit Head : 3401
प्रभाग/ Division : BARC(VIZAG)ADM वेतनवृद्धि माह / Incr Mth./ :

हकदारियां/ Entitlements	₹	कटौतियां/ Deductions	₹	किश्त	राशि/Amount	शेष/Balance	भविष्यनिधि विवरण/P.F Details	₹
PAY	15600	CHSS	210				जमा शेष /Opening Balance :	
GRADEPAY	5400	PT	200				अंशदान /Contribution :	
DA	23730	CGEGIS	40				निकासी/ Withdrawal :	
							अंत शेष/ Closing Balance :	
वार्षिक आंकड़े /Yearly Figures								₹
कुल परिलब्धियां/ Gr.Emol								44730
म. कि. भ. छुट / H.R.A. Exmp. :								0
रोजगारकर / Emp.Tax								200
हा. ई. छुट/ H. Inc. Rbt								0
80 सी / 80c								40
आयकर/ Income Tax								0
अधिभार / Surcharge								0
शिक्षा उपकर / Edu Cess								0
सं.अ. परि / G.C. Eml								0
पैन / PAN								0
80 सीसीएफ / 80CCF								0
80 सीसीडी(2)/ 80CCD(2)								0

कुल हकदारियां / Gross Ent.: 44730

कुल कटौतियां / Gross Ded.: 450

शुद्ध वेतन/ Net Pay 44280

भुगतान विधि / Payment Mode : BANK

भुगतान स्थान / Payment Place :

बैंक / Bank : SBI

शाखा / Branch : SBI-BARC

खाता सं. / Account No. :

शब्दावली / GLOSSARY

अधिकृतियों/Entitlements

पं.भ.परमहंगाई भत्ता	D.A. ON TPT ALLOW	अंतरिम राहत	Interim Relief	वैयक्तिक वेतन	Personal Pay
बोनस	Bonus	छुटी यात्रा रियायत	L.T.C	शिक्षण शुल्क प्रतिपूर्ति	R.T.F.
ग्रेड वेतन	Grade Pay	अवकाश वेतन	Leave Salary	विशेष वेतन	Special Day
साईकिल भत्ता	Cycle Allowance	चिकित्सा प्रतिपूर्ति	Medical Reim	सिलाई प्रभार	Stiching Charges
महंगाई भत्ता	Dearness Allowance	मैस भत्ता	Mess Allowance	पूरक बिल	Suplimentary Bill
प्रतिनियुक्ति वेतन	Deputation Pay	रात्रिकालिन ड्युटी भत्ता	Night Duty Allow,	विकलांगो को यात्रा भत्ता	T.A. to Handi
पं नि. वेतन वृद्धि	F.P. Increment	प्रेक्टिस बंदी भत्ता	Non Practicing Allow,	यात्रा भत्ता	Travelling Allow.
मकान किराया भत्ता	H.R.A.	एन.आर. पी. भत्ता	NRPS Allowance	परिवहन भत्ता	Transport Allow.
मानदेय	Honorarium	अ समय भत्ता	O.T. Allowance	वर्दी भत्ता	Uniform Allowance
वेतन बैंडे मे वेतन	Pay in pay Band	नई पेंशन योजना टायर-I	NPS TIER - I	नई पेंशन योजना टायर -II	NPS-TIER-II

कटौतियों / Deductions

भा.प.अ.के.सह. समिति	BARC Co. Op. Soc.	पंखा अग्रिम	Fan Advance	चिकित्सा वसूली	Medical Recovery
बस पास वसूली	Bus Pass Recovery	त्योहार अग्रिम वसूली	Festival Adv. Rec	मोटर कार अग्रिम व्याज	Motor Car Adv. Interest
के.स.बी.यो.	C.G.I.S.	सा.भ.नि.अग्रिम वसूली	GPF Adv. Rec.	मोटर कार अग्रिम	Motor Car Advance
के.स.क.स.बी.यो.	C.G.E.G.I.S.	सा.भ.नि.अंशदान	GPF Contribution	डाक जीवन बीमा	P.L.I.
अ.स्वा.से.यो.	C.H.S.S.	सामूहिक बीमा	Group Insurance	दंडात्मक व्याज वसूली	Penal Interest Rec.
संचयी अवधि जमा	C.T.D.	भवन निर्माण अग्रिम व्याज	HBA Interest	वैयक्तिक संगणक अग्रिम	Personal Comp. Adv.
अ.भ.नि.अंशदान	CRF Contribution	एच.डी.एफ.सी. ऋण	HDFC Loan	वैयक्तिक दूरभाष	Personal Telephones
अ.भ.नि.अग्रिम वसूली	CPF Adv. Rec.	भवन निर्माण अग्रिम	House Bldg. Adv.	स्कूटर अग्रिम व्याज	Scooter Adv. Interest
साईकिल अग्रिम व्याज	Cycle Adv. Interest	आयकर	Income Tax	स्कूटर अग्रिम	Scooter Advance
साईकिल अग्रिम	Cycle Advance	जीवन बीमा	LIC	शिक्षा उपकर	Education Cess
रोजगार कर	Employment Tax	अनुज्ञप्ति शुल्क	Licence Fee	अन्य	Misc.
परिवार राहत	Family Relief				

Note : PF closing balance is without current Month's withdrawal / advance

सूचना : पी. एफ. अंतशेष वर्तमान माह के अग्रिम / वापसी रहित है।

PAN is mandatory & should be furnished to respective salary section immediately.

पैन अनिवार्य है। अतः सम्बंधित विभाग को शीघ्र प्रस्तुत करें।



भारत सरकार / Government Of India

भाभा परमाणु अनुसंधान केंद्र, मुंबई / Bhabha Atomic Research Centre, Mumbai

लेखा प्रभाग / Accounts Division

वेतन विवरण पत्रक माह / Pay Slip For The Month AUGUST-2016

कर्मचारी क्र./ Emp No. : 29215

संगणक सं. / Comp No. : G/533/086

नाम / Name : KANJILAL AMIT

भ.नि./स्था.से.नि.खा.सं. / P.F/PRAN No. : null

पदनाम / Designation : SCIENTIFIC OFFICER (C)

नामे शीर्ष / Debit Head : 3501

प्रभाग/ Division : R.P.C.D.

वेतन वृद्धि माह / Incr.Mth. : JULY-2017

हकदारियां / Entitlements	कटौतियां / Deductions	किश्त राशि / Amount	शेष / Balance	वार्षिक आंकड़े / Yearly Figures
LEVEL PAY 56100	PEN TIER 1 5610 INCOME TAX 1732 P CESS 35 H CESS 17			कुल परिलब्धियाँ /Gr. Emol. : 61710 रोजगारकर /Emp. Tax : 0 टी.पी.टी छूट /TPT. Exmp. : 0 सीईए छूट /CEA. Exemp. : 0 अ. भ. छूट /UPD. All. : 0 हा.ई. छूट /House Inc. : 0 म.कि.भ. छूट /HRA Exmp. : 0 80 सी /80C : 28050 80 सीसीएफ /80CCD (1B) : 0 80 सीसीडी(2) /80CCD (2) : 5610 80 डी /80D : 0 80 डीडी /80DD : 0 80 ई /80E : 0 80 जी /80G : 0 80 यू /80U : 0 आयकर /Income Tax : 1732 शिक्षा उपकर /Edu. Cess : 52 कर योग्य /Taxable Gr. : 67320 पैन नंबर /PAN No : BZEPK8781Q वेतन स्तर /Pay Level : 10
कुल हकदारियां / Gross Ent.: 56100	कुल कटौतियां / Gross Ded.: 7394	शुद्ध वेतन / Net Pay : 48706	भुगतान विधि / Payment Mode : Bank	
भुगतान स्थान / Payment Place :	बैंक / Bank : PUNJAB NATIONAL BANK	शाखा/ Branch : ANUSAKTI NAGAR	खाता सं. / Account No.: 120700690000391	



भारत सरकार / Government Of India

भाभा परमाणु अनुसंधान केंद्र, मुंबई / Bhabha Atomic Research Centre, Mumbai

लेखा प्रभाग / Accounts Division

वेतन विवरण पत्रक माह / Pay Slip For The Month AUGUST-2016

कर्मचारी क्र./ Emp No. : 29216

संगणक सं. / Comp No. : G/502/332

नाम / Name : KARMAKAR GOURAB

भ.नि./स्था.से.नि.खा.सं. / P.F/PRAN No. : null

पदनाम / Designation : SCIENTIFIC OFFICER (C)

नामे शीर्ष / Debit Head : 3501

प्रभाग/ Division : Chemistry

वेतन वृद्धि माह / Incr.Mth. : JULY-2017

हकदारियां / Entitlements	कटौतियां / Deductions	किश्त राशि / Amount	शेष / Balance	वार्षिक आंकड़े / Yearly Figures
LEVEL PAY 56100	PEN TIER 1 5610 INCOME TAX 1732 P CESS 35 H CESS 17			कुल परिलब्धियाँ /Gr. Emol. : 61710 रोजगारकर /Emp. Tax : 0 टी.पी.टी छूट /TPT. Exmp. : 0 सीईए छूट /CEA. Exemp. : 0 अ. भ. छूट /UPD. All. : 0 हा.ई. छूट /House Inc. : 0 म.कि.भ. छूट /HRA Exmp. : 0 80 सी /80C : 28050 80 सीसीएफ /80CCD (1B) : 0 80 सीसीडी(2) /80CCD (2) : 5610 80 डी /80D : 0 80 डीडी /80DD : 0 80 ई /80E : 0 80 जी /80G : 0 80 यू /80U : 0 आयकर /Income Tax : 1732 शिक्षा उपकर /Edu. Cess : 52 कर योग्य /Taxable Gr. : 67320 पैन नंबर /PAN No : CUWPK3861M वेतन स्तर /Pay Level : 10
कुल हकदारियां / Gross Ent.: 56100	कुल कटौतियां / Gross Ded.: 7394	शुद्ध वेतन / Net Pay : 48706	भुगतान विधि / Payment Mode : Bank	
भुगतान स्थान / Payment Place :	बैंक / Bank : STATE BANK OF INDIA	शाखा/ Branch : BARC	खाता सं. / Account No.: 32441113255	



भारत सरकार / Government Of India

भाभा परमाणु अनुसंधान केंद्र, मुंबई / Bhabha Atomic Research Centre, Mumbai

लेखा प्रभाग / Accounts Division

वेतन विवरण पत्रक माह / Pay Slip For The Month AUGUST-2017

कर्मचारी क्र./ Emp No. : 29669

संगणक सं. / Comp No. : G/202/233

नाम / Name : SHARMA DHIRENDRA KUMAR

भ.नि./स्था.से.नि.खा.सं. / P.F/PRAN No. : null

पदनाम / Designation : SCIENTIFIC OFFICER (C)

नामे शीर्ष / Debit Head : 3501

प्रभाग/ Division : M.B & A.D.

वेतन वृद्धि माह / Incr.Mth. : JULY-2018

हकदारियां / Entitlements	कटौतियां / Deductions	किश्त राशि / Amount	शेष / Balance	वार्षिक आंकड़े / Yearly Figures
LEVEL PAY 56100	C.H.S.S. 561			कुल परिलब्धियाँ /Gr. Emol. : 79296
D.A. 2244	INCOME TAX 1095			रोजगारकर /Emp. Tax : 200
H.R.A. 13464	P CESS 22			टी.पी.टी छूट /TPT. Exmp. : 1600
TPT ALL 7200	H CESS 11			सीईए छूट /CEA. Exemp. : 0
DA ON TPT ALL 288	P.T. 200			अ. म. छूट /UPD. All. : 0
	GROUP INS 40			हा.ई. छूट /House Inc. : 0
				म.कि.म. छूट /HRA Exmp. : 0
				80 सी /80C : 40
				80 सीसीएफ /80CCD (1B) : 0
				80 सीसीडी(2) /80CCD (2) : 0
				80 डी /80D : 0
				80 डीडी /80DD : 0
				80 ई /80E : 0
				80 जी /80G : 0
				80 यू /80U : 0
				आयकर /Income Tax : 1095
				शिक्षा उपकर /Edu. Cess : 33
				कर योग्य /Taxable Gr. : 77696
				पैन नंबर /PAN No : DRUPS8540D
				वेतन स्तर /Pay Level : 10
कुल हकदारियां / Gross Ent.: 79296	कुल कटौतियां / Gross Ded.: 1929	शुद्ध वेतन / Net Pay : 77367	भुगतान विधि / Payment Mode : Bank	
भुगतान स्थान / Payment Place :	बैंक / Bank : STATE BANK OF INDIA	शाखा/ Branch : BARC	खाता सं. / Account No.: 20321043112	



भारत सरकार / Government Of India
भाभा परमाणु अनुसंधान केंद्र, मुंबई / Bhabha Atomic Research Centre, Mumbai
लेखा प्रभाग / Accounts Division

वेतन विवरण पत्रक माह / Pay Slip For The Month AUGUST-2017

कर्मचारी क्र./ Emp No. : 29661

नाम / Name : GUHA MAJUMDAR ANANDA

पदनाम / Designation : SCIENTIFIC OFFICER (C)

प्रभाग/ Division : Bio-Organic

संगणक सं. / Comp No. : G/205/84

भ.नि./स्था.से.नि.खा.सं. / P.F/PRAN No. : null

नामे शीर्ष / Debit Head : 3501

वेतन वृद्धि माह / Incr.Mth. : JULY-2018

हकदारियां / Entitlements	कटौतियां / Deductions	किश्त राशि / Amount	शेष / Balance	वार्षिक आंकड़े / Yearly Figures
LEVEL PAY 56100	C.H.S.S. 561			कुल परिलब्धियाँ /Gr. Emol. : 65832
D.A. 2244	INCOME TAX 64			रोजगारकर /Emp. Tax : 200
TPT ALL 7200	P CESS 1			टी.पी.टी छूट /TPT. Exmp. : 1600
DA ON TPT ALL 288	H CESS 1			सीईए छूट /CEA. Exemp. : 0
	P.T. 200			अ. म. छूट /UPD. All. : 0
	GROUP INS 40			हा.ई. छूट /House Inc. : 0
				म.कि.म. छूट /HRA Exmp. : 0
				80 सी /80C : 40
				80 सीसीएफ /80CCD (1B) : 0
				80 सीसीडी(2) /80CCD (2) : 0
				80 डी /80D : 0
				80 डीडी /80DD : 0
				80 ई /80E : 0
				80 जी /80G : 0
				80 यू /80U : 0
				आयकर /Income Tax : 64
				शिक्षा उपकर /Edu. Cess : 2
				कर योग्य /Taxable Gr. : 64232
				पैन नंबर /PAN No : BHAPG5968H
				वेतन स्तर /Pay Level : 10
कुल हकदारियां / Gross Ent.: 65832	कुल कटौतियां / Gross Ded.: 867	शुद्ध वेतन / Net Pay : 64965	भुगतान विधि / Payment Mode : Bank	
भुगतान स्थान / Payment Place :	बैंक / Bank : STATE BANK OF INDIA	शाखा/ Branch : BARC	खाता सं. / Account No.: 20321043145	



भारत सरकार / Government Of India
भाभा परमाणु अनुसंधान केंद्र, मुंबई / Bhabha Atomic Research Centre, Mumbai
लेखा प्रभाग / Accounts Division

वेतन विवरण पत्रक माह / Pay Slip For The Month AUGUST-2017

कर्मचारी क्र./ Emp No. : 29665

संगणक सं. / Comp No. : G/311/118

नाम / Name : TAWATE MEGHA S

भ.नि./स्था.से.नि.खा.सं. / P.F/PRAN No. : null

पदनाम / Designation : SCIENTIFIC OFFICER (C)

नामे शीर्ष / Debit Head : 3651

प्रभाग/ Division : R.M.C

वेतन वृद्धि माह / Incr.Mth. : JULY-2018

हकदारियां / Entitlements	कटौतियां / Deductions	किश्त राशि / Amount	शेष / Balance	वार्षिक आंकड़े / Yearly Figures
LEVEL PAY 56100	C.H.S.S. 561			कुल परिलब्धियाँ /Gr. Emol. : 79296
D.A. 2244	INCOME TAX 1095			रोजगारकर /Emp. Tax : 200
H.R.A. 13464	P CESS 22			टी.पी.टी छूट /TPT. Exmp. : 1600
TPT ALL 7200	H CESS 11			सीईए छूट /CEA. Exemp. : 0
DA ON TPT ALL 288	P.T. 200			अ. म. छूट /UPD. All. : 0
	GROUP INS 40			हा.ई. छूट /House Inc. : 0
				म.कि.म. छूट /HRA Exmp. : 0
				80 सी /80C : 40
				80 सीसीएफ /80CCD (1B) : 0
				80 सीसीडी(2) /80CCD (2) : 0
				80 डी /80D : 0
				80 डीडी /80DD : 0
				80 ई /80E : 0
				80 जी /80G : 0
				80 यू /80U : 0
				आयकर /Income Tax : 1095
				शिक्षा उपकर /Edu. Cess : 33
				कर योग्य /Taxable Gr. : 77696
				पैन नंबर /PAN No : AHOPT8645B
				वेतन स्तर /Pay Level : 10
कुल हकदारियां / Gross Ent.: 79296	कुल कटौतियां / Gross Ded.: 1929	शुद्ध वेतन / Net Pay : 77367	भुगतान विधि / Payment Mode : Bank	
भुगतान स्थान / Payment Place :	बैंक / Bank : STATE BANK OF INDIA	शाखा/ Branch : BARC	खाता सं. / Account No.: 20321043258	



भारत सरकार / Government Of India

भाभा परमाणु अनुसंधान केंद्र, मुंबई / Bhabha Atomic Research Centre, Mumbai

लेखा प्रभाग / Accounts Division

वेतन विवरण पत्रक माह / Pay Slip For The Month AUGUST-2018

कर्मचारी क्र./ Emp No. : 29222

संगणक सं. / Comp No. : G/306/291

नाम / Name : CHAKRABORTY POOJA

भ.नि./स्था.से.नि.खा.सं. / P.F/PRAN No. : 110087803508

पदनाम / Designation : SCIENTIFIC OFFICER (C)

नामे शीर्ष / Debit Head : 3501

प्रभाग/ Division : Laser

वेतन वृद्धि माह / Incr.Mth. : JULY-2019

हकदारियां / Entitlements	कटौतियां / Deductions	किश्त राशि / Amount	शेष / Balance	वार्षिक आंकड़े / Yearly Figures
LEVEL PAY 65000	PEN TIER 1 6955			कुल परिलब्धियाँ /Gr. Emol. : 611775
D.A. 4550	C.H.S.S. 650			रोजगारकर /Emp. Tax : 1200
H.R.A. 15600	INCOME TAX 8425			टी.पी.टी छूट /TPT. Exmp. : 0
TPT ALL 7200	HEALTH EDU CESS 337			सीईए छूट /CEA. Exemp. : 0
DA ON TPT ALL 504	P.T. 200			अ. म. छूट /UPD. All. : 0
	GROUP INS 120			हा.ई. छूट /House Inc. : 0
	F.R.S. 16			म.कि.म. छूट /HRA Exmp. : 0
				80 सी /80C : 41890
				80 सीसीएफ /80CCD (1B) : 0
				80 सीसीडी(2) /80CCD (2) : 41170
				80 डी /80D : 0
				80 डीडी /80DD : 0
				80 ई /80E : 0
				80 जी /80G : 0
				80 यू /80U : 0
				आयकर /Income Tax : 48493
				शिक्षा उपकर /Edu. Cess : 1940
				कर योग्य /Taxable Gr. : 106764
				पैन नंबर /PAN No : AQDPC0889Q
				वेतन स्तर /Pay Level : 10
कुल हकदारियां / Gross Ent.: 92854	कुल कटौतियां / Gross Ded.: 16703	शुद्ध वेतन / Net Pay : 76151	भुगतान विधि / Payment Mode : Bank	
भुगतान स्थान / Payment Place :	बैंक / Bank : STATE BANK OF INDIA	शाखा/ Branch : BARC	खाता सं. / Account No.: 20251957236	



भारत सरकार / Government Of India
बी ए आर सी एफ – विशाखापत्तनम / BARC Facility - Vizag
लेखा प्रभाग / Accounts Division

वेतन विवरण पत्रक माह / Pay Slip For The Month AUGUST-2018

कर्मचारी क्र./ Emp No. : 29303

नाम / Name : JHA SAROJ KUMAR

पदनाम / Designation : SCIENTIFIC OFFICER (C)

प्रभाग/ Division : BARC(Vizag)ADM

संगणक सं. / Comp No. : G/351/139

भ.नि./स्था.से.नि.खा.सं. / P.F/PRAN No. : 110037849870

नामे शीर्ष / Debit Head : 3711

वेतन वृद्धि माह / Incr.Mth. : JULY-2019

हकदारियां / Entitlements	कटौतियां / Deductions	किश्त राशि / Amount	शेष / Balance	वार्षिक आंकड़े / Yearly Figures
LEVEL PAY 65000	PEN TIER 1 6955			कुल परिलब्धियाँ /Gr. Emol. : 557927
D.A. 4550	C.H.S.S. 650			रोजगारकर /Emp. Tax : 1200
H.R.A. 10400	INCOME TAX 6612			टी.पी.टी छूट /TPT. Exmp. : 0
TPT ALL 3600	HEALTH EDU CESS 264			सीईए छूट /CEA. Exemp. : 0
DA ON TPT ALL 252	P.T. 200			अ. म. छूट /UPD. All. : 0
T.A. -2170	GROUP INS 120			हा.ई. छुट /House Inc. : 0
	BARC CO-OP. SOC 1520			म.कि.म. छुट /HRA Exmp. : 0
	F.R.S. 16			80 सी /80C : 41890
	DAE RECR. CLUB 40			80 सीसीएफ /80CCD (1B) : 0
				80 सीसीडी(2) /80CCD (2) : 41170
				80 डी /80D : 0
				80 डीडी /80DD : 0
				80 ई /80E : 0
				80 जी /80G : 0
				80 यू /80U : 0
				आयकर /Income Tax : 37737
				शिक्षा उपकर /Edu. Cess : 1509
				कर योग्य /Taxable Gr. : 97712
				पैन नंबर /PAN No : ANCPJ4714D
				वेतन स्तर /Pay Level : 10
कुल हकदारियां / Gross Ent.: 81632	कुल कटौतियां / Gross Ded.: 16377	शुद्ध वेतन / Net Pay : 65255	भुगतान विधि / Payment Mode : Bank	
भुगतान स्थान / Payment Place :	बैंक / Bank : STATE BANK OF INDIA	शाखा/ Branch : BARC	खाता सं. / Account No.: 20251956800	



भारत सरकार / Government Of India
पी आर पी – कलपक्कम / PRP - Kalpakkam
लेखा प्रभाग / Accounts Division

वेतन विवरण पत्रक माह / Pay Slip For The Month AUGUST-2018

कर्मचारी क्र./ Emp No. : 29437

नाम / Name : DESHPANDE ANKIT V

पदनाम / Designation : SCIENTIFIC OFFICER (C)

प्रभाग/ Division : PRPD

संगणक सं. / Comp No. : G/123/0818

भ.नि./स्था.से.नि.खा.सं. / P.F/PRAN No. : 110097840128

नामे शीर्ष / Debit Head :

वेतन वृद्धि माह / Incr.Mth. : JULY-2019

हकदारियां / Entitlements	कटौतियां / Deductions	किश्त राशि / Amount	शेष / Balance	वार्षिक आंकड़े / Yearly Figures
LEVEL PAY 65000	PEN TIER 1 6955			कुल परिलब्धियाँ /Gr. Emol. : 496743
D.A. 4550	C.H.S.S. 650			रोजगारकर /Emp. Tax : 942
TPT ALL 3600	INCOME TAX 4561			टी.पी.टी छूट /TPT. Exmp. : 0
DA ON TPT ALL 252	HEALTH EDU CESS 182			सीईए छूट /CEA. Exemp. : 0
	LICENCE FEE 310			अ. म. छूट /UPD. All. : 0
	P.T. 157			हा.ई. छूट /House Inc. : 0
	GROUP INS 120			म.कि.म. छूट /HRA Exmp. : 0
	WATER CHARGES 26			80 सी /80C : 41890
				80 सीसीएफ /80CCD (1B) : 0
				80 सीसीडी(2) /80CCD (2) : 41170
				80 डी /80D : 0
				80 डीडी /80DD : 0
				80 ई /80E : 0
				80 जी /80G : 0
				80 यू /80U : 0
				आयकर /Income Tax : 25378
				शिक्षा उपकर /Edu. Cess : 1015
				कर योग्य /Taxable Gr. : 87312
				पैन नंबर /PAN No : AYMPD1699Q
				वेतन स्तर /Pay Level : 10
कुल हकदारियां / Gross Ent.: 73402	कुल कटौतियां / Gross Ded.: 12961	शुद्ध वेतन / Net Pay : 60441	भुगतान विधि / Payment Mode : Bank	
भुगतान स्थान / Payment Place :	बैंक / Bank : HDFC BANK	शाखा/ Branch : KALPAKKAM	खाता सं. / Account No.: 50100159274148	

Government Of India

Bhabha Atomic Research Centre Facilities, Vizag

Accounts Division

Pay Slip for the Month of AUGUST - 2018

Employee No	29308	Comp No	G/352/16
Name	SUSHMANTH U	P.F/P.P.A.No	110077849865
Designation	SO C	Debit Head	
Division	ADVANCED LIGHT WATER REACTOR	Inc.Mth/Yr	JULY-2019
Pay Level	10	PAN	AEPPU4791R

Entitlements		Deductions		Installment/ Amount/ Balance	Yearly Figures		
LEVEL PAY	65000	PEN TIER 1	6955		Gr. Emol.	: 557927	
D.A.	4550	C.H.S.S.	650		Emp. Tax	: 1200	
H.R.A.	10400	INCOME TAX	6154		T.P.T. Exmp.	: 0	
TPT ALL	3600	HEALTH EDU CESS	246		C.E.A. Exmp.	: 0	
DA ON TPT ALL	252	P.T.	200		Upd. All.	: 0	
		GROUP INS	120		House Inc.	: 0	
		F.R.S.	16		H.R.A. Exmp.	: 0	
					80C	: 41890	
					80CCD (1B)	: 0	
					80CCD (2)	: 41170	
					80D	: 0	
					80DD	: 0	
					80E	: 0	
					80G	: 0	
					80U	: 0	
					Income Tax	: 36363	
					Edu. Cess	: 1454	
					Taxable For Month	: 90757	
Gross Entitlement:	83802	Gross Deduction:	14341	Net Pay:	69461	Payment Mode:	Bank
Payment Place :		Bank Name :	SBI	Branch :	ANUSHAKTI NAGAR	Account No :	35153802502



भारत सरकार / Government Of India
बी ए आर सी एफ – विशाखापत्तनम / BARC Facility - Vizag
लेखा प्रभाग / Accounts Division

वेतन विवरण पत्रक माह / Pay Slip For The Month AUGUST-2018

कर्मचारी क्र./ Emp No. : 29034

नाम / Name : JAIN ROHIT

पदनाम / Designation : SCIENTIFIC OFFICER (C)

प्रभाग/ Division : ALWR

संगणक सं. / Comp No. : G/352/12

भ.नि./स्था.से.नि.खा.सं. / P.F/PRAN No. : 110066014136

नामे शीर्ष / Debit Head : 3501

वेतन वृद्धि माह / Incr.Mth. : JULY-2019

हकदारियां / Entitlements	कटौतियां / Deductions	किश्त राशि / Amount	शेष / Balance	वार्षिक आंकड़े / Yearly Figures
LEVEL PAY 65000	PEN TIER 1 6955			कुल परिलब्धियाँ /Gr. Emol. : 622163
D.A. 4550	C.H.S.S. 650			रोजगारकर /Emp. Tax : 1200
H.R.A. 10400	INCOME TAX 6329			टी.पी.टी छूट /TPT. Exmp. : 0
TPT ALL 3600	HEALTH EDU CESS 253			सीईए छूट /CEA. Exemp. : 0
DA ON TPT ALL 252	P.T. 200			अ. म. छूट /UPD. All. : 0
DA ON TPT ARRS -504	GROUP INS 120			हा.ई. छूट /House Inc. : 0
T.A. 65308	BARC CO-OP. SOC 520			म.कि.म. छूट /HRA Exmp. : 0
TPT ALL. ARRS -7200	F.R.S. 16			80 सी /80C : 41890
				80 सीसीएफ /80CCD (1B) : 0
				80 सीसीडी(2) /80CCD (2) : 41170
				80 डी /80D : 0
				80 डीडी /80DD : 0
				80 ई /80E : 0
				80 जी /80G : 0
				80 यू /80U : 0
				आयकर /Income Tax : 52283
				शिक्षा उपकर /Edu. Cess : 2091
				कर योग्य /Taxable Gr. : 90008
				पैन नंबर /PAN No : ARDPJ1202H
				वेतन स्तर /Pay Level : 10
कुल हकदारियां / Gross Ent.: 141406	कुल कटौतियां / Gross Ded.: 15043	शुद्ध वेतन / Net Pay : 126363	भुगतान विधि / Payment Mode : Bank	
भुगतान स्थान / Payment Place :	बैंक / Bank : STATE BANK OF INDIA	शाखा/ Branch : BARC	खाता सं. / Account No.: 34040586141	



भारत सरकार / Government Of India
भाभा परमाणु अनुसंधान केंद्र, मुंबई / Bhabha Atomic Research Centre, Mumbai
लेखा प्रभाग / Accounts Division

वेतन विवरण पत्रक माह / Pay Slip For The Month AUGUST-2019

कर्मचारी क्र./ Emp No. : 30451

संगणक सं. / Comp No. : G/542/52

नाम / Name : SHARMA ABHISHEK

भ.नि./स्था.से.नि.खा.सं. / P.F/PRAN No. : null

पदनाम / Designation : SCIENTIFIC OFFICER (C)

नामे शीर्ष / Debit Head : 3501

प्रभाग/ Division : Prod.Devp.Sect.

वेतन वृद्धि माह / Incr.Mth. : JULY-2020

हकदारियां / Entitlements	कटौतियां / Deductions	किश्त राशि / Amount	शेष / Balance	वार्षिक आंकड़े / Yearly Figures
LEVEL PAY 56100	C.H.S.S. 561			कुल परिलब्धियाँ /Gr. Emol. : 62832
D.A. 6732	P.T. 200			रोजगारकर /Emp. Tax : 200
	GROUP INS 40			टी.पी.टी छूट /TPT. Exmp. : 0
				सीईए छूट /CEA. Exemp. : 0
				अ. भ. छूट /UPD. All. : 0
				हा.ई. छूट /House Inc. : 0
				म.कि.भ. छूट /HRA Exmp. : 0
				80 सी /80C : 40
				80 सीसीएफ /80CCD (1B) : 0
				80 सीसीडी(2) /80CCD (2) : 0
				80 डी /80D : 561
				80 डीडी /80DD : 0
				80 ई /80E : 0
				80 जी /80G : 0
				80 यू /80U : 0
				आयकर /Income Tax : 0
				शिक्षा उपकर /Edu. Cess : 0
				कर योग्य /Taxable Gr. : 62832
				पैन नंबर /PAN No : IAJPS4314E
				वेतन स्तर /Pay Level : 10
कुल हकदारियां / Gross Ent.: 62832	कुल कटौतियां / Gross Ded.: 801	शुद्ध वेतन / Net Pay : 62031	भुगतान विधि / Payment Mode : Bank	
भुगतान स्थान / Payment Place :	बैंक / Bank : STATE BANK OF INDIA	शाखा/ Branch : VIKRAM SRABHAI BHAVAN	खाता सं. / Account No.: 20290932349	



भारत सरकार / Government Of India
भाभा परमाणु अनुसंधान केंद्र, मुंबई / Bhabha Atomic Research Centre, Mumbai
लेखा प्रभाग / Accounts Division

वेतन विवरण पत्रक माह / Pay Slip For The Month AUGUST-2019

कर्मचारी क्र./ Emp No. : 30450

नाम / Name : MANNA SUDIPA

पदनाम / Designation : SCIENTIFIC OFFICER (C)

प्रभाग/ Division : Analytical

संगणक सं. / Comp No. : G/501/184

भ.नि./स्था.से.नि.खा.सं. / P.F/PRAN No. : null

नामे शीर्ष / Debit Head : 3501

वेतन वृद्धि माह / Incr.Mth. : JULY-2020

हकदारियां / Entitlements	कटौतियां / Deductions	किश्त राशि / Amount	शेष / Balance	वार्षिक आंकड़े / Yearly Figures
LEVEL PAY 56100	C.H.S.S. 561			कुल परिलब्धियाँ /Gr. Emol. : 62832
D.A. 6732	P.T. 200			रोजगारकर /Emp. Tax : 200
	GROUP INS 40			टी.पी.टी छूट /TPT. Exmp. : 0
				सीईए छूट /CEA. Exemp. : 0
				अ. भ. छूट /UPD. All. : 0
				हा.ई. छूट /House Inc. : 0
				म.कि.भ. छूट /HRA Exmp. : 0
				80 सी /80C : 40
				80 सीसीएफ /80CCD (1B) : 0
				80 सीसीडी(2) /80CCD (2) : 0
				80 डी /80D : 561
				80 डीडी /80DD : 0
				80 ई /80E : 0
				80 जी /80G : 0
				80 यू /80U : 0
				आयकर /Income Tax : 0
				शिक्षा उपकर /Edu. Cess : 0
				कर योग्य /Taxable Gr. : 62832
				पैन नंबर /PAN No : CRYPM9139H
				वेतन स्तर /Pay Level : 10
कुल हकदारियां / Gross Ent.: 62832	कुल कटौतियां / Gross Ded.: 801	शुद्ध वेतन / Net Pay : 62031	भुगतान विधि / Payment Mode : Bank	
भुगतान स्थान / Payment Place :	बैंक / Bank : STATE BANK OF INDIA	शाखा/ Branch : VIKRAM SRABHAI BHAVAN	खाता सं. / Account No.: 37880555626	

लेखा प्रभाग, भापअ केंद्र-प्रतिपूरक बिल
ACCOUNTS DIVISION, B.A.R.C.- SUPPLEMENTARY BILL

अवधि /Period: From/से

तक /To

नाम शीर्ष /Debit Head

Supplementary Salary - Aug-20 15

नाम
Name

पदनाम
Designation

कर्मचारी संख्या
Employee No.

संगणक संकेत संख्या
Comp. Code No.

Shri Pankaj Tiwari

SO/C

6/907/272

हकदारियां /ENTITLEMENTS	रु./Rs.	पै./Ps.	कटौतियां /DEDUCTIONS	रु./Rs.	पै./Ps.
वेतन बैंड में वेतन Pay in Pay Band	15600	00	जीपीएफ/सीपीएफ /GPF/CPF		
ग्रेड वेतन / Grade Pay	5400	00	सीएचएसएस / CHSS		
महंगाई भत्ता Dearness Allowance @.. ..	23730	00	आयकर /INCOME TAX		
यात्रा भत्ता / TA @			शिक्षा उपकर /EDUCATION CESS ..		
मकान किराया भत्ता /HRA@			पेंशन टायर-I / PENSION TIER-I ..		
यात्रा भत्ते पर महंगाई भत्ता DA on TA @			सीजीईजीआईएस / CGEGIS		
.. ..			व्यवसाय कर / EMP.TAX		
.. ..			परिवार राहत योजना / FRS		
.. ..			बीएआरसी को. ऑप. क्रेडिट सोसायटी BARC Co.op. Credit Soc.		
.. ..					
.. ..					
सकल हकदारी / GROSS ENT.	44730	00	सकल कटौतियां /GROSS DED.		

भुगतान की तारीख
Date of Payment :

निवल भुगतान : रु.
Net Payment : Rs.

44730/-

संदर्भ सं./Ref.No. 280 तिथि/Date 25/8/15

अदावागी आदेश /PAY ORDER

अदा की राशि /Pay (Rs. 44730/-)

रु. Rupees.

52/25/8/15

सहायक लेखा अधिकारी /Accounts Officer
भा.प.अ.कें.भा.प.क./BARC, N.R.B.



राष्ट्रीय प्रौद्योगिकी संस्थान
NATIONAL INSTITUTE OF TECHNOLOGY
राउरकेला, ROURKELA-769008, ओडिशा, ODISHA



No. NITR/ES/2020/L/0343

Date: 12-Feb-2020

To

Dr. Bikramaditya Sahu

Post-Doctoral Fellow Department of
Mathematics Indian Institute of Science
Bangalore, INDIA, 560012
Email: sahubikramaditya@gmail.com

Dear **Dr. Bikramaditya Sahu,**

With reference to your Application ID **19AMA1025306** against Faculty Recruitment Advertisement of NIT Rourkela, I am pleased to inform you that the Board of Governors, NIT Rourkela, on the recommendation of the Selection Committee, is pleased to offer you the post of **Assistant Professor Grade II** in the **Department of Mathematics** of this Institute in **Academic Pay Level-10 (₹57700-98200)** on the following terms and conditions:

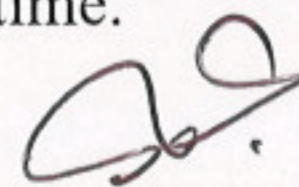
1. As per provisions of the 4-tier flexible cadre structure, the nature of your appointment will be on contract basis and you will be on contract with the Institute initially for a period of three years. The contract will automatically stand cancelled on completion of 3 years from your date of joining, unless you are offered a regular position or your contract is extended before that. You will be eligible to compete for a regular post of Assistant Professor Grade –I as per Institute norms.
2. On joining, the initial Basic Pay will be ₹70900 in the Academic Pay Level – 10 and there is no provision for altering the pay offered by the BOG.
3. You will, in addition, be paid Dearness Allowance and other admissible under the rules of National Institute of Technology, Rourkela from time to time.
4. Other service facilities such as Leave, LTC, Medical etc. will be provided as per Institute rules.
5. You will be governed by New Pension Scheme (NPS) of Govt. of India and the relevant terminal benefits as applicable to the post from time to time.

1/3

फोन Phone : (0661) 2476773, फेक्स Fax : (0661) 2462022, वेबसाइट Website : www.nitrkl.ac.in

मा.सं.वि. मंत्रालय, भारत सरकार के अधिन एक राष्ट्रीय महत्व का संस्थान
An institute of national importance under ministry of HRD, Govt. of India

6. You will be provided accommodation in the Institute campus as per your eligibility and availability.
7. No joining time pay or travelling allowance will be allowed on joining the post or on leaving the service of NIT, Rourkela. However, the Institute may admit claim for reimbursement of TA for self and cost of transportation of the personal effects as per Govt. of India Rules, in case of your joining the Institute on Technical Resignation from Central/State Govt. or Autonomous Organizations/PSUs, in eligible cases only.
8. Your service conditions will be governed by the relevant Act, Statutes, guidelines framed by MHRD and Rules & Orders in vogue in National Institute of Technology, Rourkela/Govt. of India from time to time. It will be obligatory on the part of an employee to get himself/herself acquainted with various rules and regulation and their amendments, from time to time.
9. You will be assigned duties broadly as follows:
Teaching and research (including research guidance, publications, patents, preparation of teaching materials etc.), securing sponsored research and consultancy projects, building laboratories and courseware, discharging academic and non-academic responsibilities assigned by the Institute.
As a faculty member you are expected to take initiative in developing instructional materials, obtain R&D projects from external agencies, organize short-term courses and symposia, participate in the management of the Institute and work towards the wellbeing of the community.
10. You will be required to produce Relieving Order from your present employer, if applicable, at the time of joining. A copy of your academic and experience certificates are to be submitted along with duly filled in attestation form (3 Copies in Original) enclosed herewith.
11. If any information furnished in your application is found to be false or incorrect, or if you are found to have willfully suppressed any material information, your service is liable to be terminated without any notice or compensation in lieu thereof. The Institute will be at the liberty to take such other action, as deemed necessary.
12. Inadvertent omission or commission or mistakes, if any, appearing in this offer are liable to be rectified at any time before or after joining to bring the terms and conditions of the offer in accordance with the extant policy/rules and regulations of the Institute that may be in force from time to time.




13. This offer of Appointment is purely provisional in case you have appeared the Personal Interview on **Skype** and it is subject to verification of the original credentials, as per your declaration in the application form, which will be done at the time of reporting before joining.

14. You will be required to sign a contract agreement with the Institute on joining.

You are required to report for joining on or before **12-Mar-2020** failing which this offer of appointment will be deemed as withdrawn. In case you are unable to join within the above date due to any unavoidable reason, you are advised to request the Director NIT, Rourkela in writing for an extension of joining date, which will be considered on its merit. Please acknowledge receipt of this offer and return the second copy of the same with your signature in support of your acceptance of the terms & conditions embodied therein.

Sincerely yours,



(Prof. P. K. Das)

Registrar

Acceptance

I am in receipt of your letter No. _____ dt. _____ and hereby accept the terms and conditions of my appointment contained therein.

Name:

Date:

Signature:

Place:

From: **HR.Venper Academy** <hrsupport@venperacademy.com>
Date: Tue, Jul 16, 2019, 10:12 AM
Subject: Appointment Order- Venper Academy
To: <vantarisiva@gmail.com>
Cc: Dr.Srinivas Rajagopal <drsriini@venperacademy.com>, Rubina Venper <rubina@venperacademy.com>, Meera Venper <meera@venperacademy.com>, Jegatheeswari Venper <jega.venper@gmail.com>

Dear Mr. Vantari Siva,

We're delighted to extend this offer of employment for the position of Faculty of Department of Physics. Your start date of employment will be from 19.06.2019. **Place of employment will be within Tamil Nadu.**

TERMS AND CONDITIONS

Please find below the terms and conditions of your employment. This is a **Full-time position**. You are expected to,

- To handle Physics classes for Venper Academy enrolled students.
- To plan and conduct regular assessments for the students.
- Evaluate and analyze the results of individual students thus identifying their areas of strengths & weakness.
- Interact and coordinate with other faculties and administration for smooth functioning of classes & enhancement of results.
- Devote a reasonable amount of out-of-class time for curriculum-development and constant up gradation with the current trends of entrance exams.

While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

The Company will pay you a salary of **Rs. 683676 INR** (Rupees Six Lakh Eighty Three Thousand Six Hundred Seventy Six Only) per year, payable in accordance with the Company's standard payroll schedule, beginning 19.06.2019 and you will receive your first pay on 05/07/2019.

Your salary structure is as follows

Particulars	Rs. Per Month	Rs. Per Annum
Basic	33000	396000
HRA	16500	198000
Conveyance	3383	40596
Special Allowance	2117	25404
Gross Salary	55000	660000
PF	1973	23676
CTC	56973	683676

In addition, you will be eligible to be considered for an incentive bonus for each fiscal year of the Company. The bonus (if any) will be awarded based on objective or subjective criteria established by the Company's Board of Directors. Any bonus for the fiscal year in which your employment begins will be prorated, based on the Results, Students' feedbacks & the contribution in terms of content. The determinations of the Company's Board of Directors with respect to your bonus will be final and binding.

1. Initially, you will be on probation for a period of six months. This period can be further extended by the company, if our performance is not found up to company's expectations. On completion of the probationary period, initial or extended, as the case may be, your services will be confirmed in writing. Until such time as confirmation in writing is given to you, your period of probation shall be deemed to be automatically extended.

2. During the probationary period, your services can be terminated without giving any notice or salary from the company, whereas employee in probation have to give one month notice in case of resigning on his own accord.

3. All the employees of the company earn maximum of 12 leaves per annum after the probation (Casual Leave -6; Sick Leave-6) out of which not more than 1 day of leave per month. Sick Leaves cannot be carried forwarded to next month or next year. Unutilized Casual Leaves can be en-cashed at the end of the financial year. Note: Last minute leaves will not be entertained.

4. The company reserves its right to terminate your services in case of any act of misconduct or breach of any of the terms of this employment implied or expressed on your part including, dishonesty, disobedience, neglect of duty, sabotage, addition of drugs or other right or remedy which may be available to the company.

5. Any irregularity in your attendance, continued absence for a period of 3 days or more, either without proper sanctioned leave or absence beyond the sanctioned leave, shall be assumed as absconded from the service and get terminated automatically.

6 You shall not disclose orally or in written regarding the performance of our duties, to any person, firm, concern or other party about any of trade secrets, services, confidential information, dealings or operations or any other details concerning the company's business,

organization, finances, transactions, products or any other affairs or matters of the company, or any of its subsidiaries or affiliated concerns or related companies or relating to any of its client, and shall keep in complete secrecy all such matters unless you are authorized to do so. This restriction shall continue to remain in force even after your separation from the company for any reason whatsoever.

7. You shall not opt for employment / join the services of this client or Franchisee Partners of M/s. Venper Academy for a period of one year from the date of leaving the organization.

8. In the discharge of your duties you shall perform such services for any subsidiary or related company or companies as the company may from time to time require of you, without affecting the total amount of your remuneration

9. You shall be liable to be transferred to any location, branch, section, unit, department or office of the company anywhere in India, without affecting your total remuneration.

10. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended, added to or modified from time to time.

11. The appointment offered to you is subject to your being medically fit. The company management reserves the right to terminate your employment if you are found medically unfit.

HR Policies:

1. OFFICE TIMINGS:

a. FACULTY

Daily working hours are based on the class schedule. Any employee is expected to work not less than 208 hours (either of teaching / demo / counselling / student interaction/ study material preparation/question bank review and preparation only) in a month, travel hours excluded. Anything above will be considered as overtime and vice versa.

All Faculties are entitled for one day week off in a week.

Note: Any clarification regarding your timing/allocation of work hours, Please mail to academics@venperacademy.com

Relieving Procedure:

Any employee who wish to submit the resignation should duly submit a notice period minimum of 1 month. Any deviation in this will make the settlements of the employee to be kept in hold status and all the rights are solely vested with Venper Academy.

And the employees who will not abide the Venper relieving formalities will be marked as absconded.

The letter of appointment is being issued in duplicate. You should sign the duplicate in token of your acceptance of the terms and conditions embodied therein and must be returned to the company to signify your acceptance of this appointment.

We value the human resource as an important element in any successful organization.
As one of the member of the team we extend a warm welcome.

Thanks & Regards,

M/s Venper Academy

Nithiya HR

Mobile -9789085333.

15th May 2018

Gargi Nanda

Bangalore

Sub: Job Offer as “Sr Genome Analyst” in MedGenome Labs Ltd.

Dear Gargi

We are delighted to offer you employment with MedGenome Labs Ltd (thereafter referred to as “Company”) as **Sr Genome Analyst** in the **Operation Department** at **Bangalore**.

The enclosed Statement of Terms and Conditions of Employment ("your Statement") sets out the particulars of your employment with the firm, which will apply to you upon joining.

Start Date

Your start date, i.e. Date of commencement of employment with the Company, will be on or before **11th June 2018**.

Conditions of Employment

Your continuing employment with MedGenome Labs Ltd is conditional upon

- Satisfactory results of background checks, reference, criminal, education and all other necessary checks pertaining to regulatory compliance and for which you hereby agree to provide all necessary supporting documents as and when requested by the Company.
- You are not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake or perform your duties with the Company or create any conflict of interest
- Your eligibility to work in India. (Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their employment commences)
- Your obtaining any relevant registration, qualification or licences, within 12 (twelve) months or lesser as required by respective regulatory authority of the commencement of your employment with the company.
- Your providing the Company with a relieving letter from your previous employer, within 2 (two) weeks of the commencement of your employment.

- You agree that you will cooperate fully with the company (and its respective counsel, if applicable) in connection with any client matter, inquiry, investigation, administrative proceedings, litigation or dispute relating to the company in which the company believes that you were involved or you have knowledge of the same. This clause is applicable even after the termination of your employment with the company

Terms and Conditions

This Statement sets out the terms and conditions of your employment with MedGenome Labs Pvt Ltd

This Statement constitutes your contract of employment with MedGenome Labs Ltd (“this **Agreement**”). You are expected to comply with the policies and procedures of MedGenome. If there is a conflict between the provisions of this Statement and the policies and procedures, this Statement will prevail. This Statement replaces and supersedes all other agreements, written or oral, with respect to its subject matter. The Company reserves the right to amend this Statement if necessary to comply with applicable law of land.

1. Job Title

You will be employed as **Sr Genome Analyst** by MedGenome Labs Ltd or in any other commensurate capacity as the Company may decide. The Company would have the sole discretion of transferring you between locations or entities as per the business needs. During your employment by the Company, you shall devote your time, attention and ability to the business of MedGenome Labs Pvt Ltd. You shall act at all times in the best interest of the company.

2. Job Responsibilities

Your roles and responsibilities are set out in Annexure A

3. Remuneration

In consideration of the duties, functions and services to be rendered, you will be paid remuneration by the Company as set out in Annexure B herein. “Any employee joining on or after 21st of any month, will receive the salary only in the next month”(for example , if an employee joins on 24th of May 2017, he/she will receive the salary only in June 2017) .Your next appraisal will be in month of April 2019.

4. Probation

Your employment with MedGenome Labs Ltd will be subject to a probation period of 6 (six) months from the commencement of your employment. Upon receipt of a satisfactory performance report from your manager, at the end of the 6 months, your continued employment with the Company may be confirmed. Subject to your performance during the probation period, the Company reserves the right, at its sole discretion, to extend the period of probation for such period of time as it seems fit. During the probationary period, you or the company may terminate your employment on 1 (one) month written notice.

5. Working Hours

It is mandatory to work at least 9 hours a day, inclusive of 1 hour break for 5 days a week. You will be required to login by 09:00 am in the morning or as per the shift schedule (if applicable). Your hours of work and shift timings may be subject to variation depending on the schedule operated by your department, for which you will be notified from time to time or as per schedule. It is mandatory to maintain the minimum number of working hours. Exceptions can be considered in genuine cases. You will be required to work for additional hours/days in case of business needs and as instructed by your reporting manager.

6. Annual Vacation and Holidays

- You will be entitled to 18 Earned Leaves in a calendar year which runs from 01st January to 31st December every year. This will be prorated based on number of days worked.
- In addition, you will be entitled to 12 paid public holidays which would be communicated to you at the beginning of every year.
- On the termination of your employment you will be paid in respect of any accrued but untaken vacation. If you have exceeded your accrued vacation entitlement, you hereby consent to the excess being deducted from any sums due to by the Company on termination.
- Further details on holidays, leave policy including encashment and carry forward and vacation entitlement will be as per the leave policy.

7. Resignation

In the event of you deciding to resign from the services of the Company after confirmation, you will have to give two months' notice to the Company or pay the Company an amount equal to your two month's gross remuneration, in lieu of the notice. However, during the probation period the notice period to be served is one month or an amount equal to your one month's gross emolument in lieu of the notice. On resignation, you will be paid 50% of the salary during the notice period and rest will be paid along with the final settlement on completion of relieving formalities. The relieving date will be at the sole discretion of the Company.

8. Termination

The Company may terminate the employment with or without cause under the following conditions:

- a. **With Cause Termination:** The Company may, immediately and without notice, terminate you from employment with cause. Cause shall mean (i) the commission of a crime involving moral turpitude, theft, fraud or deceit; (ii) conduct that has an adverse effect on the Company's reputation; (iii) substantial or continued unwillingness to perform duties as reasonably directed by Reporting Manager; (iv) gross negligence or deliberate misconduct; (v) Accepting employment offer from our Clients or (v) any material breach of

the covenants mentioned in this Agreement. You hereby acknowledge that you will continue obligations under this Agreement in the event of being terminated with cause till your last working day as decided by the Company.

- b. **Without Cause Termination**: You acknowledge and agree that the Company shall have the right to terminate your employment with the Company, without cause, upon serving two months' notice or by giving an amount equal to two months emolument in lieu of the notice.

9. Medical Insurance

You will be covered under a Group Medical Insurance by the associated insurer with MedGenome Labs Ltd. The details of the group medical insurance will be shared with you post your joining.

10. Discipline and Grievances

The disciplinary rules do fall under the purview of this contractual obligation. Disciplinary sanctions may include oral or written warning and the Company reserves the right to transfer you to another position, to demote you or to impose financial penalty, if appropriate and as suggested by the Grievance committee. If it appears that you have committed an act of serious misconduct, you may be terminated by the Company.

All your grievances are to be highlighted to the appropriate authority as per the Grievance Redressal Policy.

11. Deductions

You agree as a term of your employment with the Company that the Company shall be entitled at any time during your employment or in any event on termination, to deduct from your actual total compensation any amount due from you to the Company, including but not limited to :

- any debt or advance for the time being owed by you to the Company or any other entity;
- any deduction relating to vacation or holiday taken in excess of entitlement as at the date of the termination of employment;
- Any deduction in respect of costs incurred by the Company or the cost of repairing damage to the Company's property caused by you (and of recovering the same).

12. Taxes

All payments to be made by the Company to you, pursuant to your employment, shall be subject to deduction and withholding's of tax or otherwise as the Company may be mandated or required to do so whether by any applicable laws, regulations or guidelines or pursuant to any contract to such effect.

13. Intellectual Property of the Company : All intellectual property rights (whether registered or not), including, but not limited to, patents, patent applications, trademarks, trademark applications, copyrights, formulations, spread sheet files, designs and all other files, documents etc. prepared by you (whether in hard or soft format) (collectively “Intellectual Property”) of the Company during the course of the employment with the Company shall always remain the exclusive property of the Company and other written and printed documents, advertising, sales, marketing, recruiting and other materials or articles or information, prospective and actual customer/client information and records, consultant and other information, billing rates, all business records or related information, or any other materials or data of any kind furnished to you by the Company or developed by you on behalf of the Company or at its direction or for its use or otherwise in connection with the employment (whether or not the information contained therein is deemed confidential) and all support items issued in the name of the **Sr Genome Analyst** during the course of the employment (collectively “Company Properties”) shall always remain the Company’s sole property, including in each case all copies thereof in any medium, including computer tapes, electronic media and hard copies. You hereby acknowledge and agree that you shall not have any right or interest, of any nature whatsoever, on any such Intellectual Property and/or Company Properties including in each case all copies thereof in any medium, including computer tapes, electronic media and hard copies, as stated above. You also acknowledge and agree that all work product generated by you in relation to or in connection with your employment with the Company including any improvements, but not limited to, any and all information, drawings, notes, material, diagrams, formulae, and Intellectual Property therein, shall be and remain the property of the Company and that you shall not obtain any proprietary rights or interest of any nature over any such work product.

14. Professional Ethics & Confidentiality

- during your employment in the Company, you are not permitted to carry on any business or profession or enter into, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person unless done so with the express permission of the Company. You will endeavour to promote the interest of the Company, and shall comply with all operating policies, procedures and practices of the Company and will not divulge to any person or utilize any of the Company’s secret or other related information (which you may possess by reason of your association with the Company) outside the Company:
- unless you have first obtained the Company’s written consent, you shall not disclose, divulge, or use at any time, either during or after your engagement by the Company, any of the Company’s secret or confidential information which is received during the course of your employment , whether patentable or not.
- You shall agree to use any such confidential information received pursuant to this offer for internal use only and will not divulge or disclose said information to any other party.
- upon termination of your engagement with the Company, you shall promptly deliver to the Company all Confidential Information, Company Properties, work products, manuals, letters, notes, notebooks, client list, client data / information, software, and reports and copies of any of them, and all other materials of a secret or confidential

nature relating to the Company's business or activities and which are in your possession or under your control.

- 15. Non-Competition, Non Solicitation and Confidentiality:** Details of the Non-Compete, Non Solicitation and Confidentiality conditions are provided in Annexure C of this agreement.

- 16. Governing Law; Jurisdiction:** The Parties agrees that this Agreement shall be construed and enforced in accordance with, and the rights of parties shall be governed by the laws of India, without giving effect to the conflict of law provisions thereof. The courts at Bangalore, Karnataka shall have exclusive jurisdiction to entertain any suit, dispute, litigation or legal proceedings in respect of or under this Agreement.

- 17. Arbitration:** Any dispute, differences or controversy of whatever nature and howsoever arising under or out of or in relation to your employment with the Company or this Agreement (including its interpretation) between the parties, and so notified in writing by either party to the other party (the 'Dispute') shall, in the first instance be attempted to be resolved amicably. Any Dispute which is not resolved amicably by conciliation within the period of 30 (thirty) days shall be finally decided by a sole arbitrator appointed by the 'President-

Arbitration Centre-Karnataka in accordance with and subject to the provisions of the Arbitration and Conciliation Act, 1996 or any statutory re-enactment or modification for the time being in force. The venue of such Arbitration shall be city of Bangalore, Karnataka and language of Arbitration shall be English. The cost of arbitration shall be borne by the party against whom an award is passed. The arbitration award made by the sole arbitrator shall be final and binding on the parties and the parties agree to be bound thereby and to act accordingly.

Annexure A

Roles and Responsibilities

You will be reporting to Ms Deepika Arora (Senior Genome Analyst) MedGenome Labs Ltd.

Key roles and Responsibilities-

You will be managing the clinical library preparation team and central sequencing team at Medgenome labs. You will be responsible for the following:

- Participate in all Sanger sequencing, Real-time and NGS based lab operations.
- Assist with DNA/RNA extractions, sample preparation for genotyping, PCR, traditional sequencing, preparing NGS libraries and operating NGS machines in the lab.
- Perform all the relevant Genome analysis and data curation work.
- Provide support for other molecular biology activities in the lab as needed.
- Participate in internal research projects as and when required.
- Data Analysis and interpretation of molecular genetic results (includes NGS tests, Sanger analysis, MLPA analysis, Histocompatibility analysis).
- Collaborate with expert team in the analysis and interpretation of genetic diagnostic testing.
- Report writing.
- Any other responsibilities assigned by the reporting manager or management.
- Participation in all quality assurance activities and maintaining the quality records

The responsibilities set in here may be subject to change periodically based on the needs of the Company

ANNEXURE B

Remuneration Payable

Total Annual CTC: INR 5,50,000 (Five Lakhs Fifty Thousand only Per Annum)

Category	Monthly	Annual
Fixed Gross Salary	45,833.33	5,50,000.00
Performance Incentive		
Salary Components		
Basic Salary	18,333.00	2,19,996.00
House Rent Allowance	7,333.00	87,996.00
Conveyance	1,600.00	19,200.00
Medical Reimbursement	1,250.00	15,000.00
Leave Travel Allowance	763.88	9,166.50
Books & Periodicals	2,000.00	24,000.00
Health and Sport Club Allowance	3,500.00	42,000.00
PF Employer Contribution	1,800.00	21,600.00
Special Allowance	9,253.46	1,11,041.50
Total	45,833.33	5,50,000.00
Deductions:		
PF Employer Contribution	1,800.00	21,600.00
PF Employee Contribution	1,800.00	21,600.00
VPF		-
ESI Employer Contribution		-
ESI Employee Contribution		-
Professional Tax*	200.00	2,400.00
Total	3,800.00	45,600.00
Net Take Home	42,033.33	5,04,400.00

- Books & Periodicals, Leave Travel Allowance, Medical Reimbursement will be Tax Exempt only at the end of financial year on Submission of Bills.
- Professional Tax will deducted as per state.
- Labour Welfare Fund applicable as per the respective State
- Tax Deducted at Source is applicable as per the IT Act & employee investment declaration

ANNEXURE C

Non-Competition, Non Solicitation and Confidentiality Agreement

MedGenome Labs Ltd. ("the Company") and **Ms Gargi Nanda** residing at **Bangalore** agree as follows:

In general the Company employs the **Sr Genome Analyst** and the **Sr Genome Analyst** desires to continue his/her employment to render services on behalf of the Company, subject to the supervision and direction of the Chief Executive Officer or his duly authorized designee.

During your employment with the Company, you shall not directly or indirectly:

- perform services of any nature or in any capacity whatsoever for any business, person, or entity which is engaged in product lines which compete with and/or which is in competition with the Company
- You acknowledge that it is the policy of the Company to maintain as secret and confidential all Confidential Information as hereinafter defined. "Confidential Information" shall mean any and all information including but not limited to information that the Company provides to the Consultant under this Agreement, information received from others that the Company is obligated to treat as confidential, those information which the Consultant gains access to or gathers or learns in pursuance to the performance of his obligations under his employment with the Company as well as any information, not generally known in the Company's industry which gives the Company a competitive advantage in the industry, heretofore or hereafter acquired, discovered, developed, conceived, originated, used or prepared by the Company or by you as the result of employment with the Company and which falls within the following general categories:
 - (i) information regarding the Company's Intellectual Property (whether registered or registrable), trade secrets and technology of the Company;
 - (ii) information relating to trade secrets of the Company or any customer of the Company;
 - (iii) information relating to existing or contemplated products, services, technology, designs, processes, manuals, formulas, computer systems and/or software, and any research or development of the Company or any customer of the Company;
 - (iv) information relating to business plans, sales or marketing methods, methods of doing business, customer lists, customer usages and/or requirements, and supplier information of the Company or any customer of the Company;
 - (v) information related to products in general or as described in this agreement and
 - (vi) Any other Confidential Information that either the Company or any customer of the Company may wish to protect by patent, copyright or by keeping it secret and confidential.
- You recognize that the services to be performed by you are special and unique, and that by reason of your duties, you will acquire Confidential Information. You recognize that all such Confidential Information is the property of the Company. In consideration of the Company's entering into this Agreement, you agree that:
 - (i) you shall never, during the term of your employment or thereafter, directly or indirectly, use, publish, disseminate or otherwise disclose any Confidential

Information obtained in connection with your employment by the Company without the prior written consent of the Company, it being understood that this subparagraph shall survive the term of this Agreement;

(ii) during the term of your employment by the Company, you shall exercise all due and diligent precautions to protect the integrity of the Company's customer information, employee data, lists and sources thereof, statistical data and compilations, agreements, contracts manuals or other documents embodying any Confidential Information and, upon termination of your employment, you shall return all such documents and any copies thereof, in your possession or control.

(iii) during the non-competition period, as described hereafter, you shall exercise the very same standards to protect any Confidential Information and shall never, directly or indirectly, use publish, disseminate or otherwise disclose any Confidential Information obtained in connection with your employment, it being understood that this subparagraph shall survive the term of this Agreement.

- upon the termination or expiration of this Agreement, you shall immediately deliver to the Company all of the books, records, memoranda, reports, data and documents relating to the Company's business and customers and other assets of the Company in the possession, custody or under the control of the Associate, whether or not such material contains Confidential Information.
- You agree that the provisions of this paragraph (a) are reasonably necessary to protect the proprietary rights of the Company in Confidential Information and its trade secrets, goodwill and reputation.
- during the Non-Competition Period (as hereinafter defined), you shall not in any way, be engaged, directly or indirectly, anywhere within India during such period as an employee, partner, officer, director, representative, consultant, agent or stockholder of any corporation, partnership, proprietorship or other form of business entity engaged in the business of designing and developing products or services similar to the products or services of the Company. Without limiting the foregoing, during the Non-Competition Period the you shall not seek to persuade, directly or indirectly, any director, officer or any other employee of the Company to discontinue that individual's status or employment with the Company, nor to become employed in any activity similar to or competitive with the activities of the Company, nor will you, directly or indirectly, hire or retain any such person, nor will you solicit or cause or authorize, directly or indirectly, to be solicited, for or on behalf of yourself or any third party, from others who are customers of the Company, any business which is competitive with the Company.
- For purposes of this Agreement, the Non-Competition Period shall mean the period commencing on the date hereof and ending two (2) years after the date that your employment hereunder is terminated.
- You acknowledge that any breach or threatened breach or alleged breach or alleged threatened breach by you of the provisions hereof can cause irreparable harm to the Company for which the Company would have no adequate remedy at law. In the event of a breach or threatened breach or an alleged breach or alleged threatened breach by you of any of such provisions, the Company, in addition to any and all other rights and

remedies it may have under this Agreement or otherwise, and notwithstanding the arbitration hereof, may immediately seek any judicial action that the Company may deem necessary including, without limitation, the obtaining of temporary and preliminary injunctive relief.

Accepting this offer

We hope that you will accept our offer, in which case please do the following:

- Signify your acceptance of offer by replying via email.
- The provision of misleading, false or inaccurate information, or the omission of a material fact, may be legitimate cause for the immediate withdrawal of this offer of employment or, once you have joined the firm, for disciplinary action up to and including dismissal.

We look forward to your joining the firm.

For **MedGenome Labs Ltd**

Reena Emmanuel
Director Human Resource

Gargi Nanda



**RAMAKRISHNA MISSION
VIVEKANANDA EDUCATIONAL AND RESEARCH INSTITUTE
(Deemed-to-be-University)**

**as declared by Government of India under Section 3 of UGC Act, 1956)
PO Belur Math, Dist Howrah 711202, West Bengal, India**

Ref.No.RKMVERI/CS/ASSTPROF/JM/2019

28 June 2019

To
Dr Joydeep Mukherjee
Guest faculty
Department of Computer Science
Ramakrishna Mission
Vivekananda Educational and Research Institute
Belur Math
(Phone: 91-8939035503)
(E-mail: joydeep.m1981@gmail.com)

Sub: Your appointment as Asst. Professor on contractual basis for one year

Dear Dr Joydeep Mukherjee

This is in reference to your application dated 6 Feb 2019 requesting a position at our University. In view of your association with our Computer Science Department as Teaching Associate and Guest faculty for nearly two years and on the basis of your Curriculum Vitae showing your research and teaching experience coupled with the feedback provided by the Head of the Computer Science Department and the students with both of whom you have had close interaction, we have decided to appoint you as a full-time Asst. Professor in the Department of Computer Science on contractual basis, initially for a period of one year, renewable for one more year subject to a review of your performance, with effect from 1 July 2019, on a consolidated monthly remuneration of Rs.50000/- (Rupees fifty thousand only). You will not be eligible for any other allowances etc.

During the period of your assignment in the university, you shall not accept any other assignment, either remunerative or otherwise, at any other institution. You will be directly working under the Head of the Department of Computer Science who will assign you teaching, guiding students for dissertation/research and other duties as required. We hope that the above offer will be acceptable to you and you will feel able to join your duties under the above terms and conditions as soon as possible.

With kind regards,

Yours sincerely

Swami Atmapriyananda
Vice Chancellor

Registered Office
inVentiv International Pharma Services Private Ltd.

6th Floor, Building No. 4 of Commerzone,
Survey No. 144/145, Yerwada Jail Road,
Pune - 411006, Maharashtra, India

CIN: U93090PN2006PTC144633

FAX +91 02030569159

19th December 2019

Sukanya Kommineni

**Hydernagar, Hyderabad, Near Venu Gopal Glass,
D, no 1-1-7, 2nd Floor, Hyderabad 500072 India**

Dear **Sukanya**,

We are pleased to offer you an appointment with **inVentiv Health International Pharma Services Private Limited** (the "Company") in the position of **Trial Master File Document Specialist I**, on the terms and conditions set out here in after:

1. Employment

Your effective date of joining shall be no later than **2nd January 2020**.

- 1.1 Your employment with the Company will be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests. ("External Interest").
- 1.2 Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of any of the above events, this letter of appointment/agreement shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment will automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to the Company's rights and remedies against you.
- 1.3 You will, unless prevented by ill health or accident and save while on approved leave, (a) devote the whole of your time, attention skills and abilities to the business of the Company; (b) always endeavor and conduct yourself to promote the Company's best interests; and (c) not at any time do anything that could / might damage the Company's interests.
- 1.4 You shall not, without the Company's prior and formal consent, whether for any consideration or not, enter into any association with any third party in the nature of employment, retainer, assignment, apprenticeship / traineeship, consultancy engagement or in any other manner whatsoever, or carry out any other profession / business / activity / vocation, nor engage in any such activities (even if such association, activity, etc. is on part-time basis) as would interfere with performance and delivery of his duties and obligations to the Company or which would represent a conflict of interest with the Company.

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- 1.5 It shall be presumed that the employee had ensured total, formal and effective closure of any / all pre-existing association / engagement with any third party, before the commencement of his association with the Company.
 - 1.6 In the event you resign from the services of Company within one year from the joining date, then Company reserves the right to deduct applicable amounts paid to you as a) relocation allowance b) notice period buy out c) joining bonus and d) such other amounts as may be applicable as per the Company's policy.

2. Probation

- 2.1 You will serve a minimum probation period of Three Months from the date of your joining the Company ("Probation") following which you shall get confirmed into the company by default unless you receive a letter of confirmation extension. The Company reserves the right to extend the Probation period for an additional three months in the event that your performance is not up to the expectation. In such case you will be deemed to continue on probation until you are confirmed, and your confirmation has been communicated to you.
- 2.2 Your performance will be evaluated according to your efficiency, , conduct, maintenance of discipline and in accordance with the Company's regulations/policies existing now or in future. It will be your responsibility to read, peruse and follow the Company's regulations/policies, hardcopies whereof shall be made available to you upon request.
- 2.3 During the period of Probation, either the Company or you may at any time terminate this agreement without cause by giving in writing to the other party, **One Month** notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition clause 7.8 of this letter of appointment/ agreement.

3. Place of Posting

- 3.1 Your initial place of posting shall be at **Hyderabad**. However, your services are transferable and you may be assigned / transferred in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates or clients / customers.
- 3.2 It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement will not deem to constitute a change in your conditions of service.
- 3.3 Notwithstanding the above, you may however be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person/company associated with the Company or a client / customer of the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the Relocation Policy of the Company.
- 3.4 Your place of work shall change in case of any relocation of the Company's offices, for which you shall be entitled to reimbursement in consonance with the Relocation Policy of the Company.

4. Performance Of Duties

- 4.1 You shall be assigned with all the duties and responsibilities of the **Trial Master File Document Specialist I**, and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management. You agree to perform such duties and comply with all reasonable directions given by the Company. During the term of this agreement you will faithfully and diligently serve the Company and use your utmost endeavors to promote its interest and devote the whole of your time, attention, abilities to its affairs during the hours in which you are required to perform your duties. You agree that you will not engage in any other employment or activity, in the absence of prior written approval from the Company.
- 4.2 Your performance and progress will be assessed and appraised as per the performance evaluation process or any other appropriate mechanism, as per processes and schedules implemented by the Company from time to time. Based on your achievement of specific performance and other standards and subject to the Company's norms regarding cycles of compensation reviews at the relevant time, your remuneration may be considered for a review, after completion of the appropriate performance evaluation process.
- 4.3 You will be true and faithful to the Company in all your account, dealings and transactions whatsoever relating to the business of the Company and shall, at all times, when required, render a true and just account thereof to the Company or to such persons as shall be so authorized by the Company.
- 4.4 You will abide by standing rules/ regulations of the Company. Therefore it is necessary that you are fully aware of the implications of various laws that are applicable to the responsibilities you are handling. Nevertheless it is mentioned that compliance of law applicable to your assignment is your personal responsibility and you have to make sure that there is no cause whatsoever of violation of any of these laws by you and your subordinates.
- 4.5 The Company shall always have the right to draw specific attention of such employer(s) and / or associates of your to the various provisions of this employment contract and in particular to your obligations and commitments as agreed upon by you.

5. Compensation

- 5.1 As compensation for services to be rendered, you shall be paid an annual Fixed Salary of Rs **350000**. Your CTC would be Rs. **373531** per annum. The salary shall be payable on monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the date of joining of the succeeding calendar month. The break-up of your salary is detailed in Appendix 1 hereto and the same shall form part and parcel of this letter of appointment/agreement. Please note your salary details are highly confidential and shall not be disclosed inside or outside the organization by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of employment.

6. Use Of Employee's Personal Information

- 6.1 You acknowledge and agree that the Company may use, collect, store, disclose, transfer and /or process your information or data, listed at Appendix 2, and any other personal information or sensitive personal information or data (collectively "**Data**"), before or during the course of your employment, for without limitation, the purpose of processing of your application, record keeping, accounting and finance functions, human resources functions including without limitation managing attendance and absences of the Company's employees compliance with applicable law and/ or any other purpose relating to the business/ management of the Company. You further acknowledge and agree that the Company may store and, in

some events, disclose, transfer or share the employee's Data, including without limitation the employee's name, identification number, location and supervisor's name, with affiliates and / or third parties, including third party providers of cloud and software services, in the normal course of business or as may be required by law. By accepting this letter of appointment/agreement you hereby give consent to the Company's use, collection, storage, disclosure, transfer and /or processing of your Data in the manner provided in this clause.

- 6.2 All the employee Data collected by the Company will be maintained in a secure manner in accordance with the Company's security practices listed in the Company's Privacy Policy, as may be amended by the Company in its sole discretion. You have been provided a copy of such Privacy Policy and by signing this letter of appointment/agreement you consent and agree to all terms thereof. You further acknowledge and agree that the security practices and procedures adopted by the Company are reasonable and adequate to protect your Data and that the security practices and procedures complies with the requirement of applicable laws.
- 6.3 If you have questions about the Company's information collection and use practices or the security of your Data, you may contact your supervisor, who will provide the necessary information to you.

7. Termination Of Employment

- 7.1 During Probation period either the Company or you may at any time terminate this agreement without cause by giving in writing to the other party, one month notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition clause 7.8 of this letter of appointment/agreement.
- 7.2 After completion of the Probationary period, either the Company or you may at any time terminate this agreement without cause by giving in writing to the other party, **Two Months** notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition clause 7.8 of this letter of appointment/agreement.
- 7.3 The notice period of termination of employment as referred in clause 7.2 will be subject to your title at the time of separation and the associated duration of notice period as per notice period policy.
- 7.4 By accepting this letter of appointment/agreement you authorize the Company to deduct from your remuneration on termination of employment (including salary, salary in lieu of notice, etc.) all debts owed by you to the Company or any of its group companies/ associates/ clients/ customers or any fine imposed by the Company as a discretionary penalty pursuant to the Company's disciplinary procedure.
- 7.5 After notice of termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.
- 7.6 Upon termination of your employment with the Company for any reason, you shall promptly and safely return to the Company any keys, credit cards, passes, laptops, product samples, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes, stationery and other data or documents and things (including any copies thereof) containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.

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- 7.7 Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in Clause (3.1) of the letter of appointment/agreement, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.
- 7.8 In addition to all the rights of the Company provided for in this agreement or in any other policies/regulations of the Company or under law, the Company may terminate your employment forthwith in any of the following circumstances:
- (a) at any time you shall by your conduct, render yourself incompetent to perform your duties or if you are found to be dishonest, disobedient, intemperate or commit breach of any of the terms of this letter of employment/ agreement; or of any of its stipulations herein contained, or you are found to be working against the interests of the Company, or your integrity is found to be suspect, of which the Company shall be the sole judge;
 - (b) Breach of any clauses of the Company's regulations/policies as referenced in clause 6 hereinabove;
 - (c) Unauthorized absence beyond a period of seven consecutive days, without prior written sanction from the Company;
 - (d) Inability to perform your duties beyond a period of thirty (30) days, whether on medical grounds or on any other grounds;
 - (e) Physical or mental incapacitation to perform your duties;
 - (f) Any misrepresentation by you to the Company, whether made orally or in writing and whether expressly or by conduct, and whether at the time of appointment or prior or subsequent thereto;
 - (g) Any declaration or information furnished by you in your application for employment or otherwise, is found to be wrong or incorrect or it is found that you have willfully suppressed any material information;
 - (h) Commission of any act detrimental to the interests of the Company;
 - (i) Commission of any act of moral turpitude;
 - (j) Misconduct;
 - (k) Commission of an act of insolvency;
 - (l) Conviction in any court of law for the commission of any crime; or
 - (m) Your performance is continuously measured as below expectation.

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- 7.9 Notwithstanding anything contained in clause 7.2, the Company reserves the right to terminate your employment without giving any notice period or pay in lieu thereof if you are in breach of the sub-clauses of clause 7.8 hereinabove.
- 7.10 The Company shall always have the right to draw specific attention of such employer(s) and/ or associates of yours to the various provisions of this employment contract and in particular to your obligations and commitments as agreed upon by you

8. Non-Solicitation

You shall not, during the term of your employment and for a period of twelve (12) months immediately following any termination of such employment (regardless of whether such termination is voluntary or involuntary), directly or indirectly, individually or on behalf of any other person, firm, corporation or other entity, (a) interfere with the inVentiv Health Group's continuing relationships with its other employees, (b) disparage the inVentiv Health Group with such other employees, (c) attempt to induce such other employees to leave their employment with the inVentiv Health Group, (d) interfere with the inVentiv Health Group's continuing relationships with its suppliers or customers, (e) disparage the inVentiv Health Group with suppliers or customers, (f) sell, attempt to sell or solicit the sale of products competitive with those of the inVentiv Health Group to the inVentiv Health Group's customers, or (g) take any action to discourage or divert any suppliers or customers from doing business with the inVentiv Health Group

9. Confidentiality

- 9.1 The term "Confidential Information" shall include all information, whether written or oral, that is not known by, or not generally available to, the public/outside at large and that concerns the business, activities, financial affairs, trade secrets, technology of the Company or otherwise relates to the Company, in any manner whatsoever, its customers, their clients, suppliers and other businesses or entities, with whom the Company does business, which may come to your knowledge or possession during the tenure of your employment with the Company. You shall hold such Confidential Information in trust and confidence and not disclose or divulge such Confidential Information to any other person or entity or use any such Confidential Information for your own benefit or the benefit of any other party, unless so authorized by the Company or required to be so disclosed or divulged in the course of the proper execution of your duties. You agree to sign the 'Confidentiality Agreement' in this regard, the terms of which shall form an inalienable part of this offer letter.
- 9.2 You undertake not to make copies or duplicates of any tangible Confidential Information or other sensitive property or materials of the Company, including but not limited to keys, access cards, diskettes, programs, photographs or such other proprietary information relating to the Company's business and you further undertake that during the course of your employment with Company and whether or not during your hours of employment and whether or not with the use of Company's facilities, materials or personnel, you, either alone or jointly with any other person/s and whether or not such person/s are employed in the service of the Company, conceive, make or devise any invention, discovery, process or improvement (whether patented or not) or compile any data to any research, development, technique, method of manufacture, process, appliance, machinery or project now used, made or dealt within by the Company or hereafter to be used made or which may be substituted for or used in conjunction with any research, development, technique, method of manufacture, process appliance, machinery or project now or to be hereafter used, made or dealt in by the Company or suggested by or resulting in any task assigned to you or work performed by you for or on behalf of the Company.
- 9.3 You agree and confirm that the terms and conditions of this Clause 9 shall survive the termination or discontinuation of your services with the Company.

10. Intellectual Property Rights

You shall be required to disclose promptly, completely and in writing to the Company any discovery, invention, methodology improvements made thereto, process, data, techniques, software applications or products, appliances or machinery conceived, developed or discovered by you, either individually or jointly with others, during your employment (“Inventions”) and such Inventions whether or not patent applications are filed thereon shall at all time belong absolutely to and be the sole and absolute property of the Company. You agree to treat such Inventions as Company proprietary and confidential and to use such Inventions solely for the benefit of the Company. You agree to assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the Inventions, information, materials, products and deliverables developed during the performance of services to the Company. You agree that all the work performed by you and all Inventions, information, materials, products and deliverables developed by you while in the employment of the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. You shall have no right whatsoever, in respect of use of any such Inventions, during the continuance after cessation with the Company of whatsoever reason. You must not at any time misappropriate files or document of any kind belonging to the Company or make copies, duplicates or excerpts for private or any other purpose unrelated to your employment. If and when required by the Company, you shall at the Company’s expense take out or apply for letters patent, licenses or other rights, privileges or protection, as may be directed by the Company in respect of such Inventions, so that the benefit thereof accrues to the Company. You shall execute and do all instruments, acts, deeds and other things, which may be required by the Company for assigning, licensing any Inventions made during the employment, which shall vest with the Company including the name and all benefits arising in respect thereof.

Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the Inventions, information, materials, products or deliverables developed by you during the performance of your services as an employee of the Company.

11. Disciplinary Action Procedure

Any breach of the Company’s regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary or capability matter. Your immediate superior will normally deal with minor disciplinary matters. The procedure for more serious offences including major misconduct shall be as set out under the Company’s regulations/policies

12. Company’s Regulations/Policies

12.1 You shall abide and be bound by the Company’s regulations/policies, and the same shall form part of this letter of employment/agreement. The Company’s regulations/policies may be changed / amended at any time at the discretion of the Company and the changed Company regulations/policies shall thereupon bind you. You will also carry out and abide by any instruction, policies, ‘house rules’ and ‘office orders’ issued by the Company from time to time.

12.2 You will be bound by the Company’s regulations/policies, and all other rules, instructions, and orders issued by the Company from time to time, in relation to your conduct, discipline and service conditions such as leave, medical, retirement, etc. as if these Company’s regulations/policies, rules, instructions, etc. were part of this letter of employment/agreement. In case of any conflict between this letter of employment/agreement and Company’s regulations/policies, the terms and conditions herein shall override/prevail.

13. Representation

You represent and warrant that you are not bound by or subject to any court order, agreement, arrangement or undertaking (including but without limitation any non-competition or non-solicitation undertakings) or any other disability of any nature which may in any way restrict or prohibit you from entering into this letter of employment/agreement or from performing your duties and providing services under this contract of employment on the terms and condition contained herein.

14. Interpretation

If any of the provisions of this letter of employment/agreement shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provisions of this letter of employment/agreement, and this letter of employment/agreement shall be construed as if such invalid, illegal or unenforceable provision has never been contained in this letter of employment/agreement. If, moreover, any one or more of the provisions contained in this letter of employment/ agreement shall for any reason be held to be excessively broad as to duration, geographical scope, activity or subject, it shall be construed by limiting and reducing it, so as to be enforceable to the extent compatible with the applicable law as it shall the appear.

15. Governing Law and Jurisdiction

This Agreement shall be governed by and construed and enforced in accordance with the laws of India. If any provision of this Agreement as applied to either party or to any circumstances shall be adjudged by a Court of competent jurisdiction to be void or unenforceable, the same shall in no way affect any of the other provisions of this Agreement or the validity or enforceability of this Agreement . Further, any dispute arising between the parties shall be resolved by reference to the court of competent jurisdiction over the subject matter of the dispute. The parties hereby agree to submit themselves to the jurisdiction of the courts in Pune.

16. Waiver Of Breach

The waiver by the Company of a breach of any provision of this letter of employment/Agreement shall not operate or be construed as a waiver of any subsequent breach.

17. Others

17.1 You shall inform the Company as soon as possible about any change in your residential address as well as personal status from time to time. All communications sent to you in the normal course on the address given by you shall be deemed to have been received by you.

17.2 As per the Company policy, the age for superannuating is [60 years].

17.3 **Survival** The provisions of this letter of employment/agreement, which by their nature are intended to survive the termination or expiration of this letter of employment/agreement, including without limitation, the provisions of Clauses 8, 9, 10, 13, 15, & 17.2 shall survive the termination of this letter of employment/agreement.

17.4 Kindly sign and return the duplicate copy of this letter along with the Appendixes, initialed on each page of the letter and the Appendixes. Upon your signature and return to us, this employment agreement shall govern your employment with the Company.

17.5 This letter of appointment/agreement shall automatically stand revoked in the event of your not joining the Company on or before the date mentioned in this letter of appointment/agreement

17.6 You are required to provide true and accurate information to the Company. However, in the event that any of the personal information or sensitive personal information or data provided to the Company is found to be inaccurate or deficient, you will have the right to review, correct, or amend such information as deemed reasonable by your supervisor.

To accept the Company's offer, please sign the original hard copy of this letter and return it to **Mounika Akondi** on **your joining date**. If this letter is not signed and returned by you by **2nd January 2020** signifying your acceptance of this offer, this offer of employment will lapse.

You should retain the other copy of this letter for your own records.

Yours truly,



Vaishali Sharma
Director - Human Resources, India
For inVentiv Health International Pharma Services Pvt. Ltd

I acknowledge, accept and hereby consent to the terms and conditions contained in this letter of appointment/agreement.

ACKNOWLEDGEMENT:

Sukanya Kommineni

Date



टाटा स्मारक केन्द्र
TATA MEMORIAL CENTRE

टाटा स्मारक अस्पताल
TATA MEMORIAL HOSPITAL

AA No. 972984

प.ऊ.वि. भारत सरकार का एक सहायता अनुदान प्राप्त संस्थान
A GRANT-IN-AID INSTITUTE OF THE DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA
H.R.D. DEPARTMENT

EO/T/20/654

26.02.2020

CC : 456171

Ms. Kalyani Madhu
B/10, Neelkanth CHS,
Evershine Nagar, Malad (W),
Mumbai - 400064.

Madam,

You are appointed as **Clinical Research Associate** borne on "National Cancer Grid" Project (A/c No.2977) for a fixed period from **28.02.2020 to 26.08.2020** on the following terms and conditions:

1. Your appointment is purely on fixed term basis and subject to the continuation of the Project. Your services are liable for termination without assigning any reason or giving any notice.
2. You will be paid a consolidated remuneration @ Rs.25850/- p.m. (Rupees Twenty Five Thousand Eight Hundred Fifty Only).
3. You are required to continue for a full tenure of the term, subject to your work being found satisfactory. You will have to give one month's notice in case you wish to resign the post before the completion of the tenure.
4. You will have to work full-time and will not be permitted to apply or accept any employment/post/assistantship elsewhere during the period of your tenure.
5. You will be entitled for 10 days leave during the above tenure. You will also be entitled for 05 days Medical Leave Subject to submission of Medical Certificate.-
6. You will carry out the work as assigned by the Principal Investigator/Co-investigator of the Project.
7. You are required to mark biometric attendance on entry and exit.
8. You are required to submit at the time of joining two copies of your front face (size 3 cms horizontal & 4 cms vertical) for the purpose of issuing an Identity Card.
9. It is mandatory to submit the copy of PAN CARD, AADHAR CARD, Bank Pass Book or one cancelled cheque at the time of Joining.
10. The appointment will not confer on you any right or claim for permanent absorption in TMC.

Please let us have your acceptance of the appointment on the above terms and conditions hereon and submit the enclosed forms to the HRD Department duly completed and signed.

Yours faithfully,

(BENNY GEORGE)
H.R.D. OFFICER

Dr. E. Borges Marg, Parel
Mumbai - 400 012. India.
Phone: +91-22-2417 7000
Fax: +91-22-2414 6937

डॉ. ई. बोर्जेस मार्ग, परेल,
मुंबई - ४०० ०१२. भारत.
दूरभाष : +९१-२२-२४१७ ७०००
फैक्स : +९१-२२-२४१४ ६९३७



टाटा स्मारक केन्द्र
TATA MEMORIAL CENTRE

टाटा स्मारक अस्पताल
TATA MEMORIAL HOSPITAL

AA No. 946628

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A GRANT-IN-AID INSTITUTE OF THE DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA

H.R.D. DEPARTMENT

AA NO. 946628

09.09.2019

EO/T/19/3256

CC: 456171

Ms. Kalyani Madhu
B/10, Neelkanth CHS,
Evershine Nagar, Malad (W),
Mumbai 400064

Madam,

You are appointed as **Clinical Research Associate** borne on "National Cancer Grid" (Project A/c No.2977) for a fixed period from **03.09.2019 to 28.02.2020** on the following terms and conditions:

1. Your appointment is purely on fixed term basis and subject to the continuation of the Project. Your services are liable for termination without assigning any reason or giving any notice.
2. You will be paid a consolidated remuneration @ Rs.25850/- p.m. (Rupees Twenty Five Thousand Eight Hundred Fifty Only).
3. You are required to continue for a full tenure, subject to your work being found satisfactory. You will have to give one month's notice in case you wish to resign the post before the completion of the tenure.
4. You will have to work full-time and will not be permitted to apply or accept any employment/post/assistantship elsewhere during the period of your tenure.
5. You will be entitled for 10 days leave during the above tenure. You will also be entitled for 05 days Medical Leave subject to submission of Medical Certificate.
6. You will carry out the work as assigned by the Principal Investigator/Co-investigator of the Project.
7. You are required to personally swipe the card on entry and exit at each time when leaving the hospital premises.
8. You shall produce original documentary evidence regarding your date of birth, nationality, educational qualifications, experience, Caste Certificate etc.
9. You are required to submit at the time of joining two copies of your front face (size 3 cms horizontal & 4 cms vertical) for the purpose of issuing an Identity Card.
10. **Submission of attested copy of the PAN CARD (Permanent Account Number), AADHAR Card and complete bank details is mandatory failing which salary will not be processed.**
11. The appointment will not confer on you any right or claim for permanent absorption in TMC.

Please let us have your acceptance of the appointment on the above terms and conditions hereon and submit the enclosed forms to the HRD Department duly completed and signed.

Yours faithfully,

(BENNY GEORGE)
H R D OFFICER

Dr. E. Borges Marg, Parel
Mumbai - 400 012. India.
Phone: +91-22-2417 7000
Fax: +91-22-2414 6937

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फैक्स : +९१-२२-२४१४ ६९३७

SALARY AND BENEFIT STATEMENT		
NAME	Litty Varghese	
DESIGNATION	Clinical Process Coordinator	
GRADE LEVEL	G110	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	9,167	110,000
HRA	4,583	55,000
STATUTORY BONUS	2,000	24,000
SPECIAL ALLOWANCE	7,167	86,000
ANNUAL GUARANTEED PAY	22,917	275,000
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	1,800	21,600
CTC (1+2)		INR 296,600
VARIABLE INCENTIVE PAYMENTS		
<p>You may participate in non-salary compensation programs as may be available, subject to applicable terms, conditions and eligibility requirements of these plans and at the plan administrator's discretion. You will be eligible for payments under any such programs (performance linked bonus, annual incentive plan etc.) only if you are in active employment of IQVIA as on the date of payment. Employees are considered to be in "active employment" if they have not tendered their resignation.</p>		
OTHER BENEFITS		
Gratuity: The eligibility and amount of this benefit is as per the applicable laws.		
Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.		
Group Medclaim: Employee and family members are covered as per prevailing Company Policy.		
Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.		

9th September 2017

Ref.No.: HR/ONCO/FTC/001

To,
Dr Ashish Pokharkar
Narmada Bunglow, Plot No 22
Sector No 2, Near Nana Nani Park
Indrayani Nagar, Bhosari, Pune-411026

Sub: Appointment as Consultant Oncosurgeon

We are pleased to appoint you as **Consultant Oncosurgeon** on full time basis effective from **9th September 2017** for the period of three years. Following are the terms and conditions of this contract:

1. Privileges & Responsibilities

- a. You will be entitled to independently assess, admit and treat patients admitted under you.
- b. You will attend the department and the hospital daily and will be available on campus on all working days.
- c. You will be available in case of emergencies as and when called during the non-working hours and on holidays.
- d. You will also be entitled to give second opinion and assess the cross references as and when a patient is referred to you by other consultants of hospital.
- e. You will be overall In-charge of the post graduate teaching program and will conduct the same as per the requirement of the management.
- f. The hospital's diagnostic facilities are allowed to be utilised for the patients admitted at Jupiter hospital. In those cases where the facility is not available, the patient will be sent to facility with the hospital has strategic alliance or mutually agreed under prior consent.

2. Financial

- a. You will be paid professional fees of **Rupees 2 lakhs** and this amount shall be inclusive of certain free patients that you shall consult for Jupiter Hospital.

