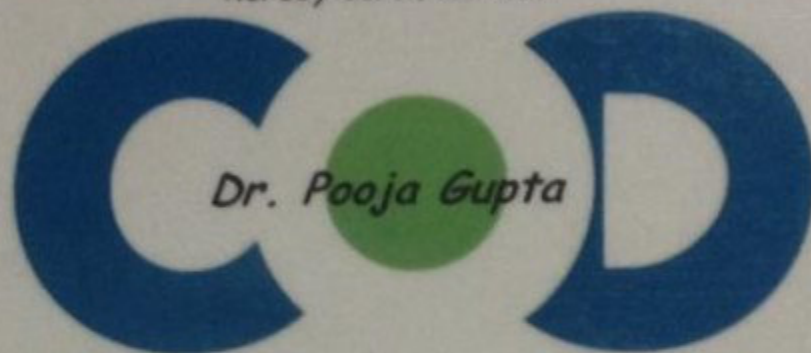


**Centre for Organization Development**  
HYDERABAD

*hereby certifies that*

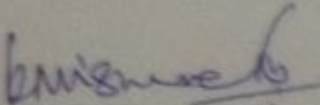


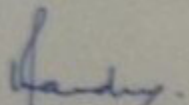
*Participated in the Program on*

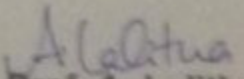
**LEADERSHIP AND ORGANIZATION DEVELOPMENT  
FOR WOMEN SCIENTISTS/TECHNOLOGISTS**

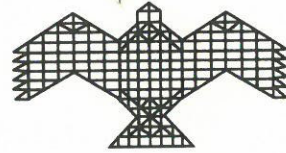
*(Sponsored by Department of Science and Technology)*

*held at COD, Hyderabad (October 08 - 12, 2018)*

  
Dr. K. N. Viswanatham  
Program Director

  
Prof. Umeshwar Pandey  
Director

  
Prof. A. Lalitha  
Program Director



# NATIONAL INSTITUTE OF ADVANCED STUDIES

Bengaluru

*certifies that*

*Vinit Kumar*

.....  
*participated in the NIAS-DST Course*

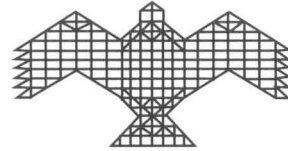
*on*

***“Policy for Science and Science for Policies”***

*November 07-11, 2016*

  
(Prof. Sangeetha Menon )  
Course Co-ordinator

  
(Prof. Baldev Raj)  
Director



Estd. 1988

# NATIONAL INSTITUTE OF ADVANCED STUDIES

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*certifies that*

*Sunil Verma*

*Participated in the NIAS-DST Programme*

*on*

***“Science & Technology: Global Developments and Perspectives”***

*January 21 to February 01, 2019*

*M. Sai Baba*

**(Dr. M. Sai Baba)**  
Course Co-ordinator

*SPriyank*

**(Dr. Shailesh Nayak)**  
Director