

Code of Conduct for Faculty and other functionaries of HBNI
(Approved by Academic Council in its 24rd meeting
held on 09 Dec 2019)



HOMI BHABHA NATIONAL INSTITUTE

*(A Deemed to be University u/s 3 of UGC Act, MHRD & an Aided Institution of the
DAE, Govt. of India)*

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Code of Conduct for HBNI Faculty

The faculty of HBNI are drawn from eminent institutions of the Department of Atomic Energy. They are expected to adhere to the highest standards of conduct, in keeping with the eminence of the institution. The following document briefly describes a code of conduct for the faculty of HBNI.

1. General:

The faculty of HBNI will always endeavour to maintain high standards of research. They will behave with other faculty and students, staff of their institutions as well as common public in a manner that illustrates the high emphasis placed by HBNI on merit, ethics, compassion towards weaker sections of the society and a healthy respect for another faculty.

2. Where the faculty member has been bestowed the title by HBNI, he will always bear in mind the importance of his dual role – a member of a mission-oriented organisation who has to meet the targets set by his institution, and a mentor and guide to the student registered under him. He will endeavour to do justice to both these rules to the best of his ability.

3. The faculty will abide by the ordinances of HBNI in letter and spirit. He will carry out all his duties as a teacher /guide with emphasis on academic rigor. In dealing with students, merit and merit alone will guide all his decisions.

4. The faculty member will always endeavour to advance his knowledge and career through ethical practices

5. The faculty member will resist any attempt from any quarters, to indulge in unethical practices, and will not hesitate to bring such practice to the notice of the competent authorities.

6. Unacceptable conduct:

Any act that has the potential to damage the reputation of HBNI, undue advantage/disadvantage to a particular individual or has potential to cause disharmony will be considered as an Unacceptable Conduct.

Those indulging in such acts are liable for suitable action by HBNI (eg.withdrawal of the title of faculty of HBNI), in addition to administrative actions that may be taken by the concerned CI/OCC.

Code of conduct for functionaries of HBNI

The functionaries of HBNI include Deans(Academic), Deans(Student Affairs), Nodal Officers, Associate Deans, Dean, Registrar, Vice Chancellor.

As the above-mentioned functionaries are also faculty of HBNI, the above-mentioned code of conduct also applies to them. In addition, they will abide by the following:

1. The functionaries of HBNI shall so conduct themselves as to set examples of academic integrity, exhibit a quest for knowledge, and pursue merit and compassion as guiding principles of interactions with the community of students and faculty members.
2. They shall constantly strive to identify innovations and improvements in processes so as to provide avenues to students to excel in diverse domains, and to advance in their career
3. They shall convey decisions on various issues without undue delay, especially where such delay can be detrimental to career prospects of students
4. They shall encourage a participatory management system wherein the stakeholders can make suggestions for improvement and also share criticism when required.
5. They shall show special considerations to the physically challenged, the weaker sections of the society and female students and design mechanisms that would help them to make progress in their academic pursuits.